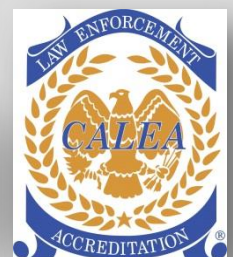


DOVER POLICE DEPARTMENT 2014 ANNUAL REPORT



City of Dover Police Department Annual Report 2014

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DEPARTMENT OF POLICE

Paul M. Bernat
Chief of Police
F.B.I.N.A.



400 South Queen Street
Dover, Delaware 19904
302-736-7111
Fax: 302-672-1842

March 23, 2015

Honorable Robin Christiansen, Mayor
Members of Dover City Council
City Hall
Dover, DE 19901

Mayor Robin Christiansen and Council Members:

It is with great pleasure that I submit to you the 2014 Annual Report of the Dover Police Department. 2014 was a very challenging year and the men and women of the Dover Police Department met the challenges head on. We experienced sporadic shootings, a serial burglar, four bank robberies and had our re-assessment for National Accreditation. 2014 was a very busy year.

The Dover Police Department received 35,449 complaints in 2014. That is 229 less complaints than in 2013. It should be noted that the department did not provide "lock jocks" in 2014. In 2013 we provided "lock jocks" to 1,166 citizens, so in actuality complains would have increased in 2014.

In 2014 the total "Group A" crimes continued the downward trend for the fourth year in a row, with a 10% decrease over 2013. The city experienced an astonishing 18% decrease in violent crime, which includes murder, forcible rape, robbery and aggravated assault. It should be noted that the downtown area did not experience the same decreases. The downtown area had the following increases:

Homicides	200%	increase
Burglary	93%	increase
Assault	33%	increase
Drugs	30%	increase
Fraud	144%	increase
Theft	60%	increase

In 2014 the downtown area robberies did decrease by 32% compared to 2013 robberies.

The Dover Police Department continues to excel in investigating major crimes. We have some of the highest clearance rates in the nation when compared to cities of similar size. This year we experienced 13 additional robberies than in 2013 and 72% of these crimes were cleared. There were 80 burglary investigations in 2014, 18 less than 2013. Of the 80 burglaries, 55% of these crimes were cleared. As you view the graphs on pages 9 and 11 you will see that we have greatly exceeded national averages again this year in clearance rates.

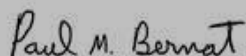
It has long been the philosophy of the Dover Police Department that a very large percentage of crime in Dover is tied to illegal drugs. This year the Drugs, Vice and Organized Crime Section saw an increase of 63 arrests for a total of 1,726 proactive arrests involving drugs and counterfeit merchandise. As a result of these arrests, this group of officers seized significant amounts of illegal drugs and money. These seizures include 5,750 grams of marijuana, 777 grams of cocaine, 175 grams of heroin, 81 prescription pills and \$174,068.00 in currency. Along with illegal drugs and money, the DVOC also seized 14 handguns and 14 rifles.

In November 2014 the Dover Police Department installed a prescription drug drop off box in the lobby of the police department. The DVOC Unit is also responsible for the care and maintenance of this prescription drug drop off box. In two months the DVOC Unit received a total of 104 lbs. of miscellaneous prescription drugs which could have fell into the hands of children or illicit drug offenders.

You will notice that the number of crashes (accidents) have decreased from 2013 to 2014. In 2014 they decreased by 4% from the previous year. Traffic arrests for calendar year 2014 decreased by 8% as compared to 2013. The total number of traffic arrests this year is 17,012.

In closing, please take the time to review this report in its entirety, since I have only taken the time to highlight a few specific areas. As Chief of Police, I am very proud of the hard work and dedication put forth by my co-workers, the employees of the Dover Police Department. I can say without hesitation that the men and women of the Dover police Department will continue to serve the citizens of Dover with the utmost professionalism and make Dover a safe place to live, visit and shop.

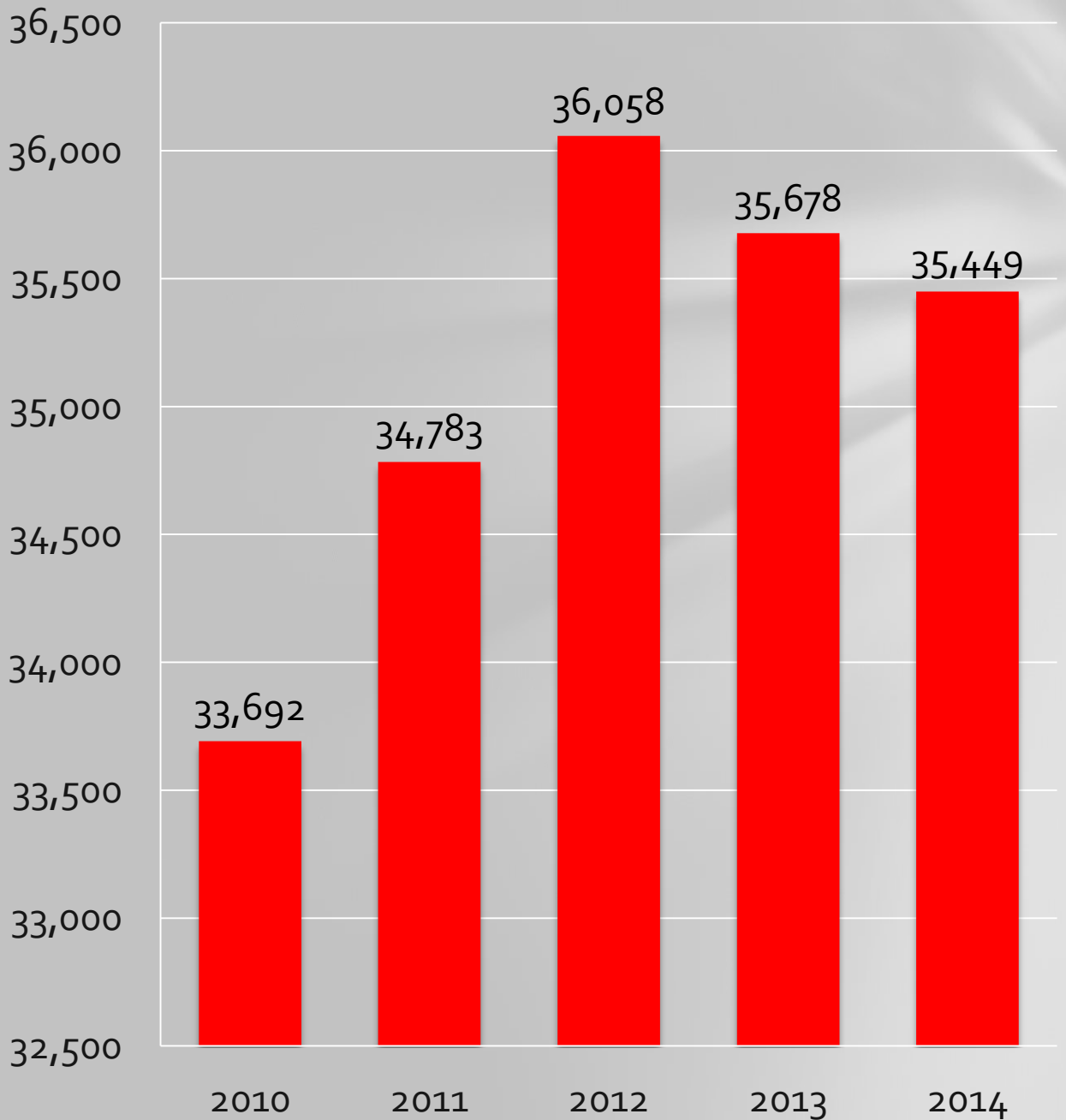
Respectfully submitted,



Paul M. Bernat
Chief of Police

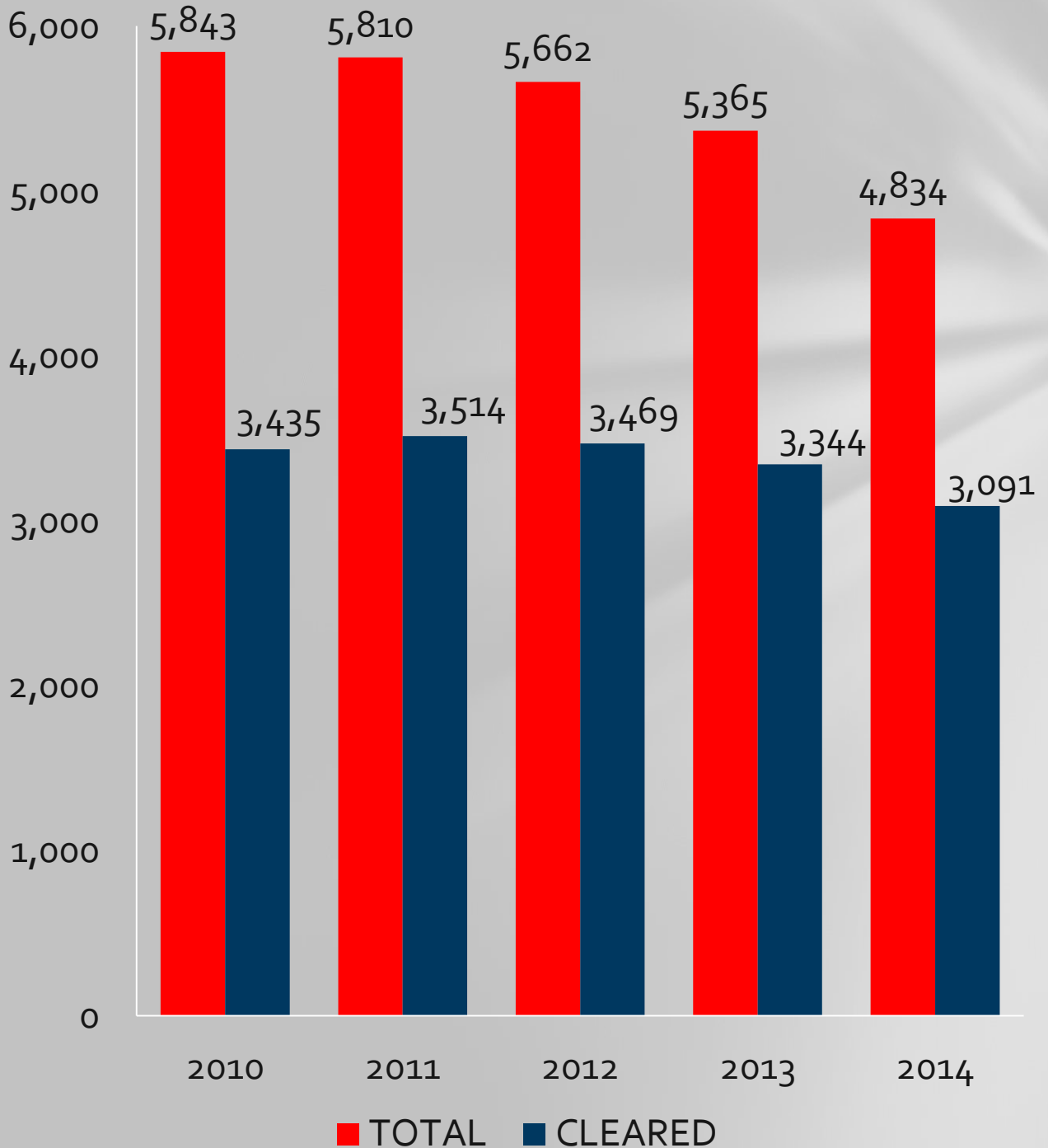
City of Dover Police Department Annual Report

Complaints Five Year Comparison



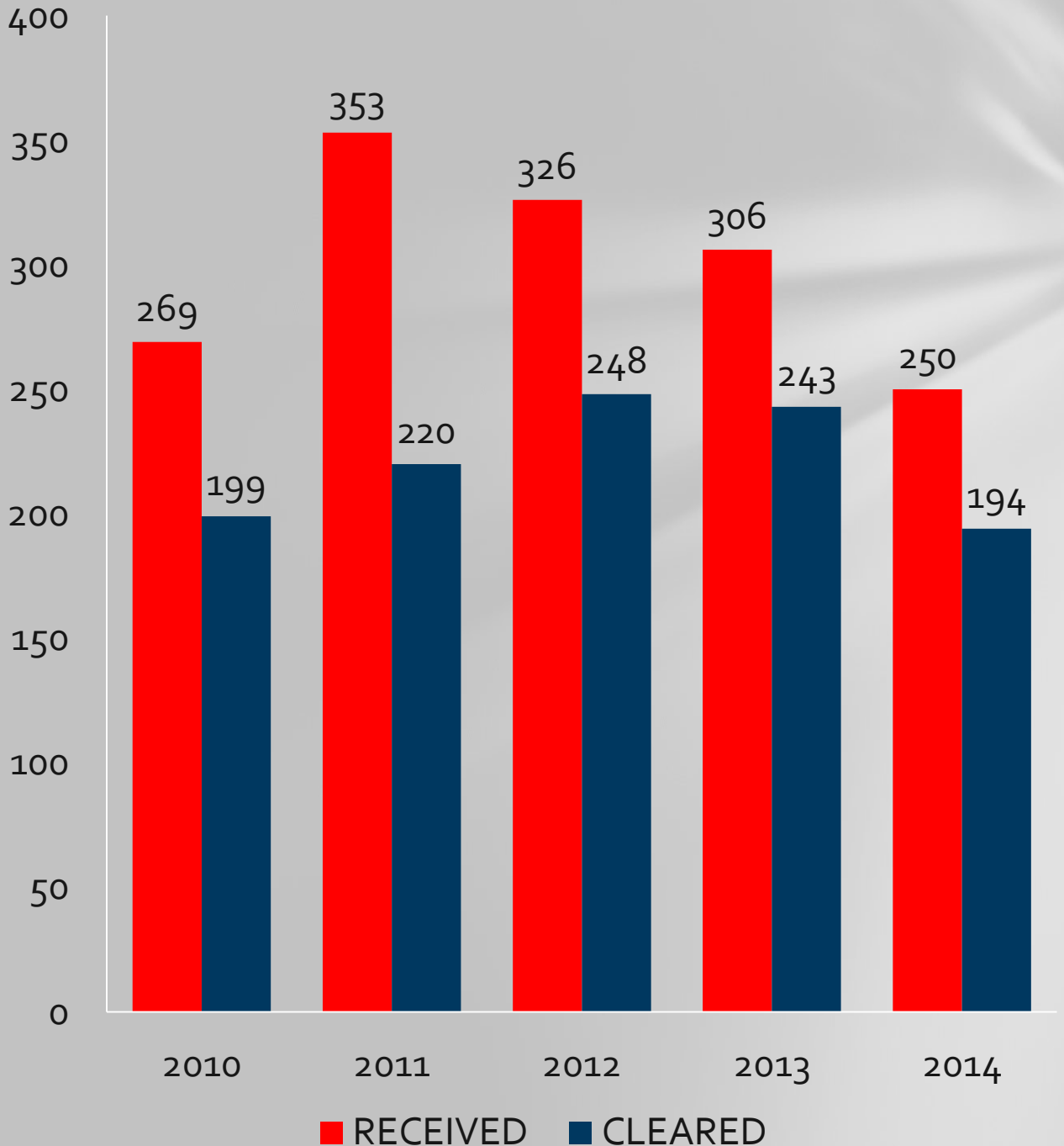
City of Dover Police Department Annual Report

Total Group A Crime Five Year Comparison



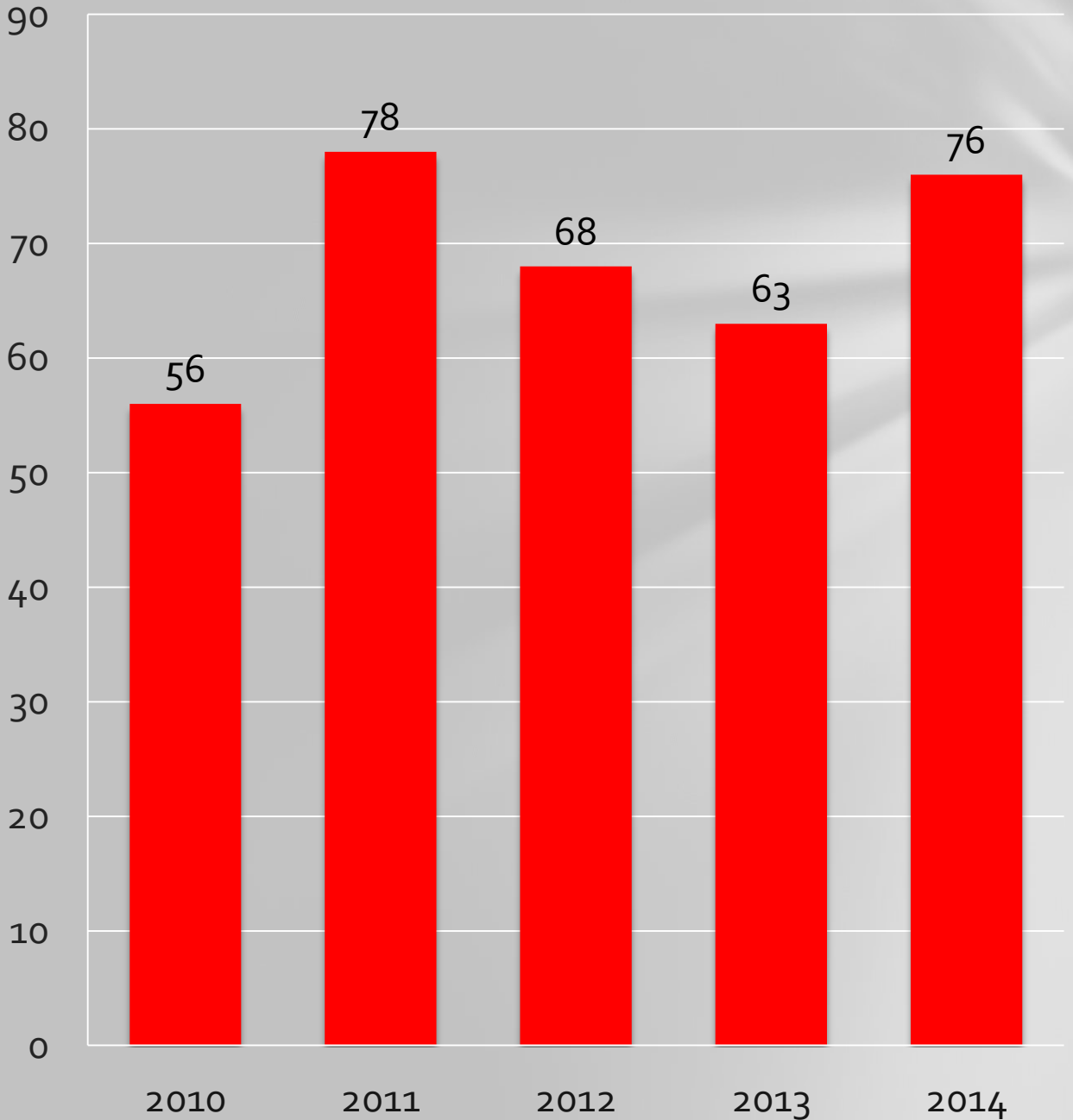
City of Dover Police Department Annual Report

Violent Crime (Murder, Forcible Rape, Robbery, Aggravated Assault) Five Year Comparison



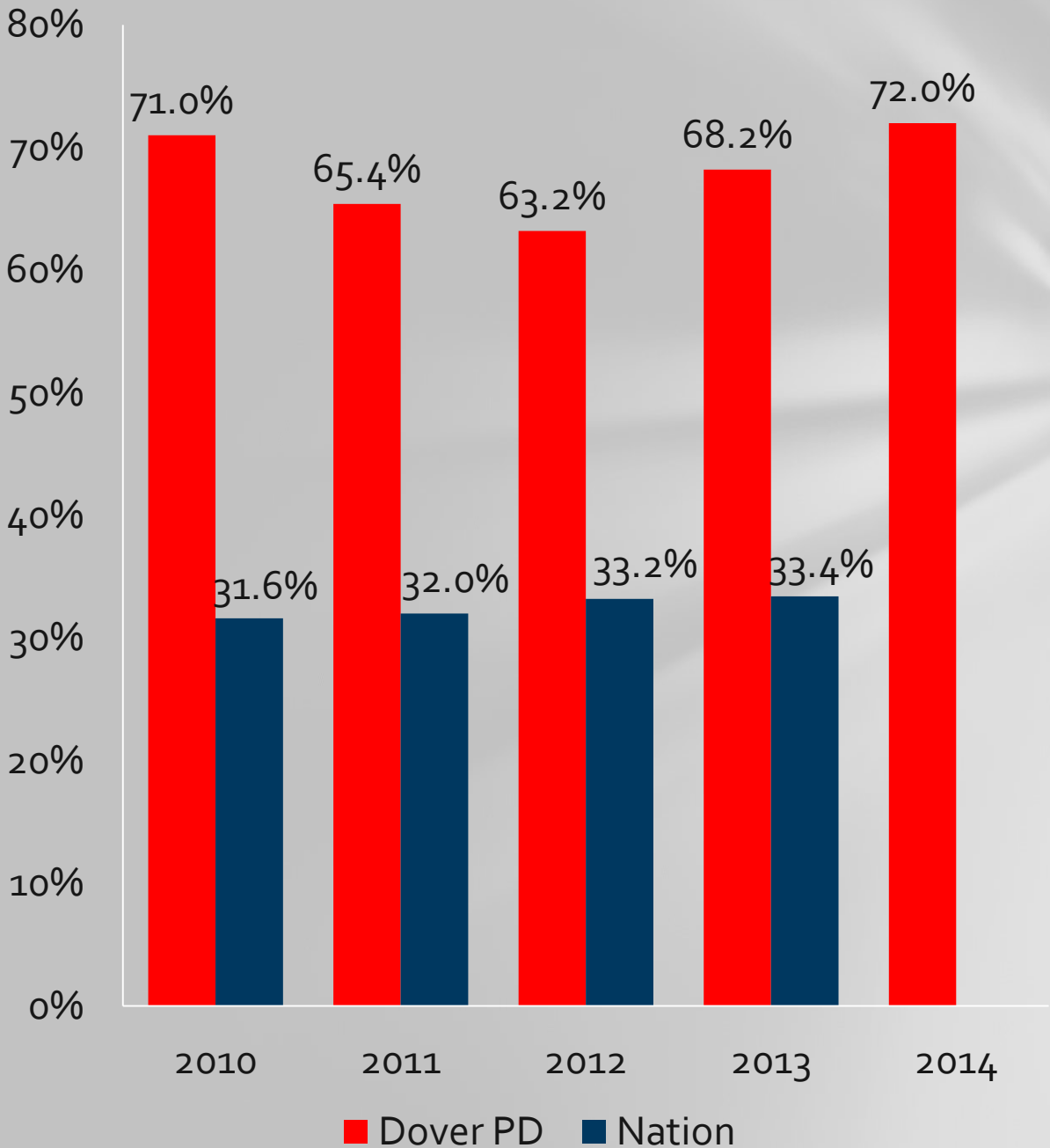
City of Dover Police Department Annual Report

Robberies Five Year Comparison



City of Dover Police Department Annual Report

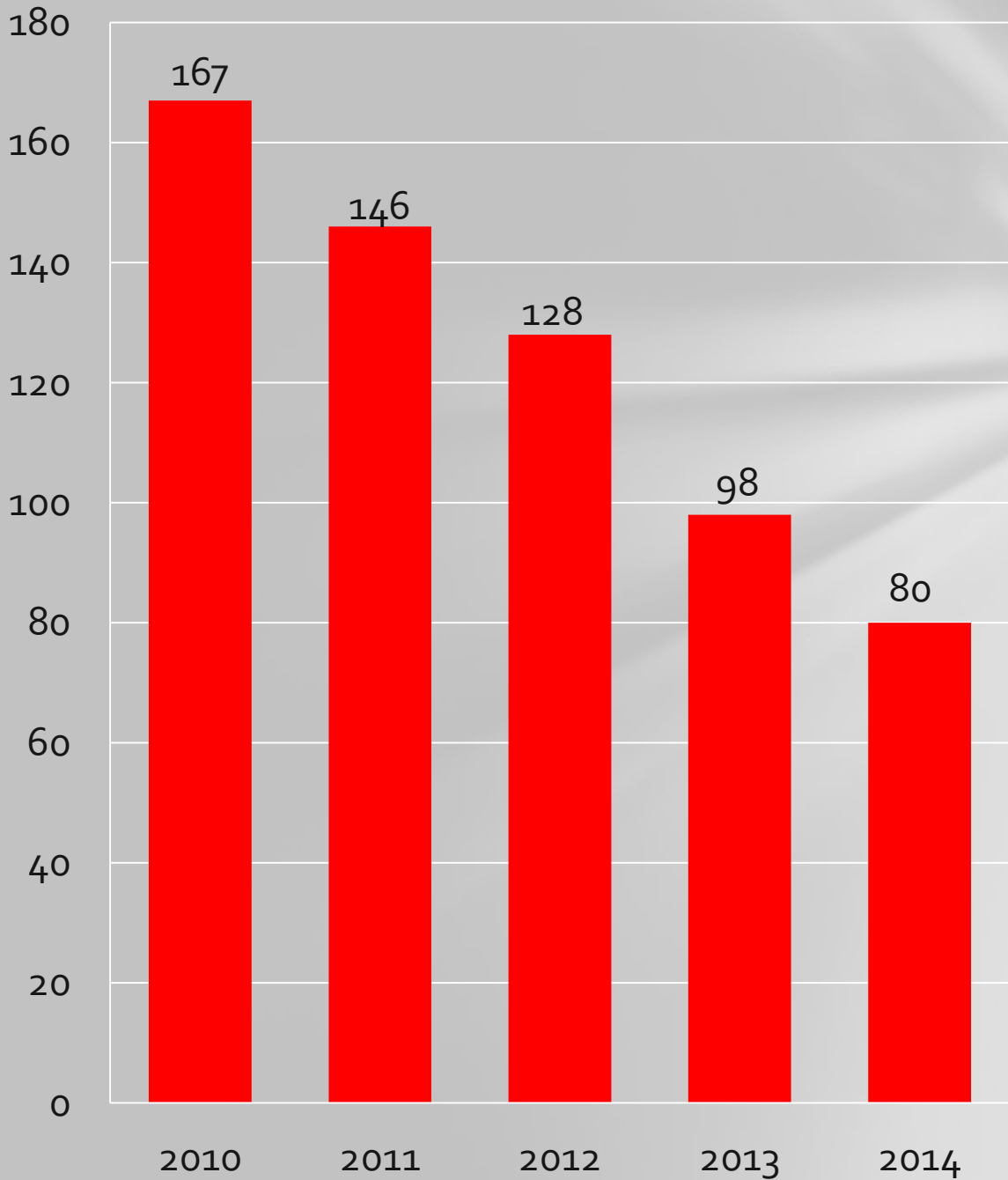
Robbery Clearance Rate Dover Police Department vs. Nation



NATIONAL FIGURES NOT AVAILABLE FOR 2014

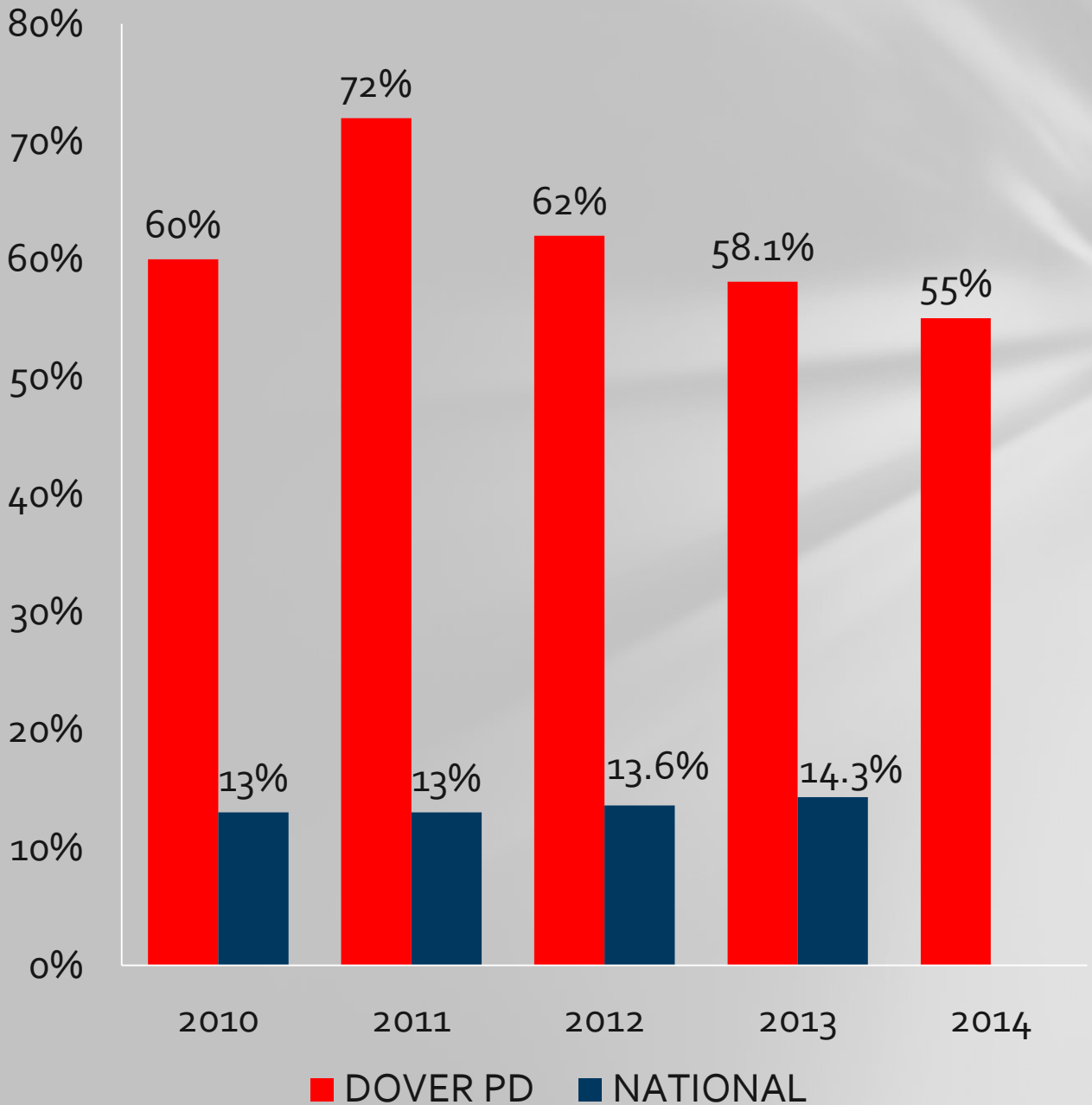
City of Dover Police Department Annual Report

Burglaries Five Year Comparison



City of Dover Police Department Annual Report

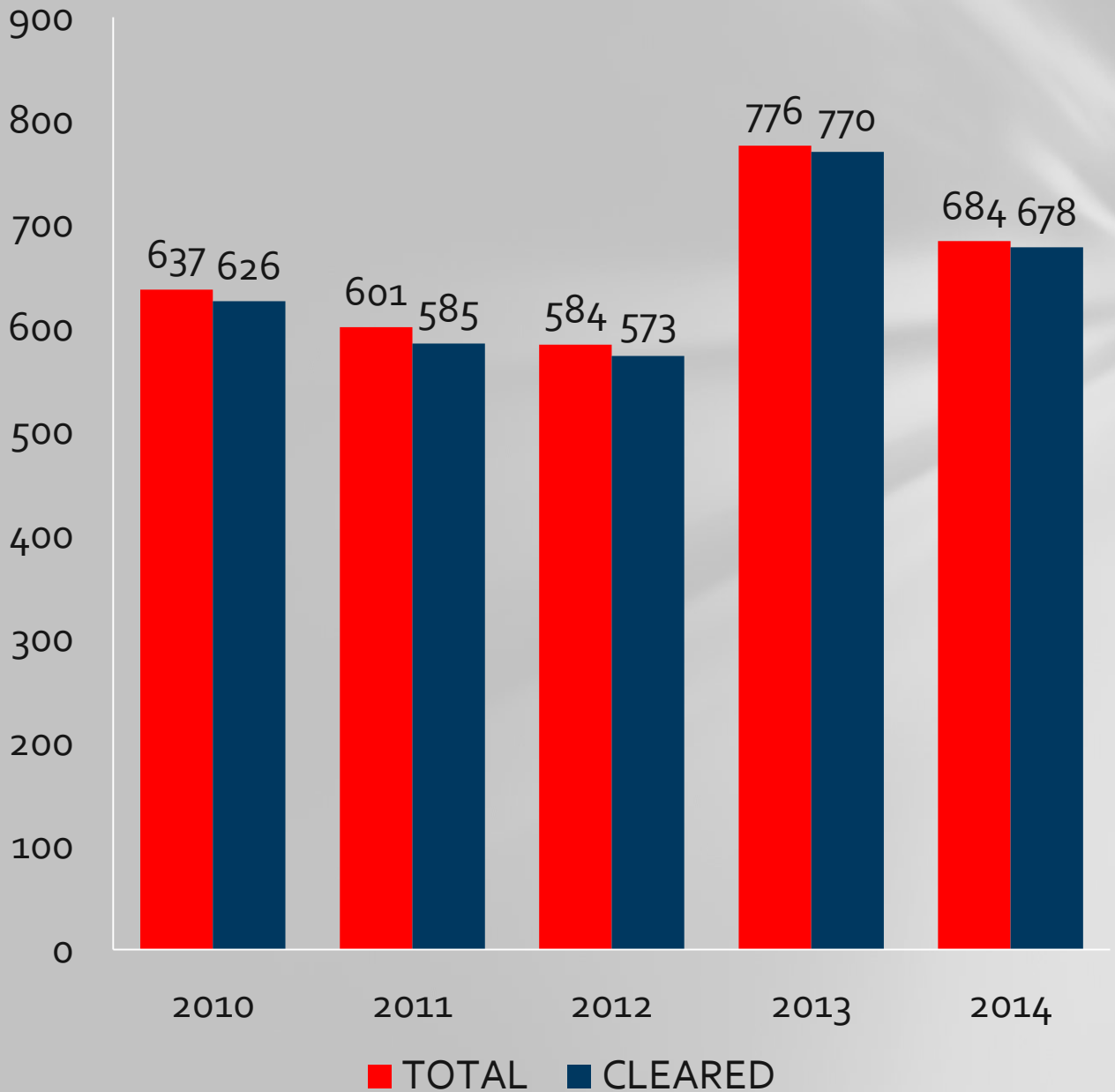
Burglary Clearance Rate Dover Police Department vs. Nation



NATIONAL FIGURES NOT AVAILABLE FOR 2014

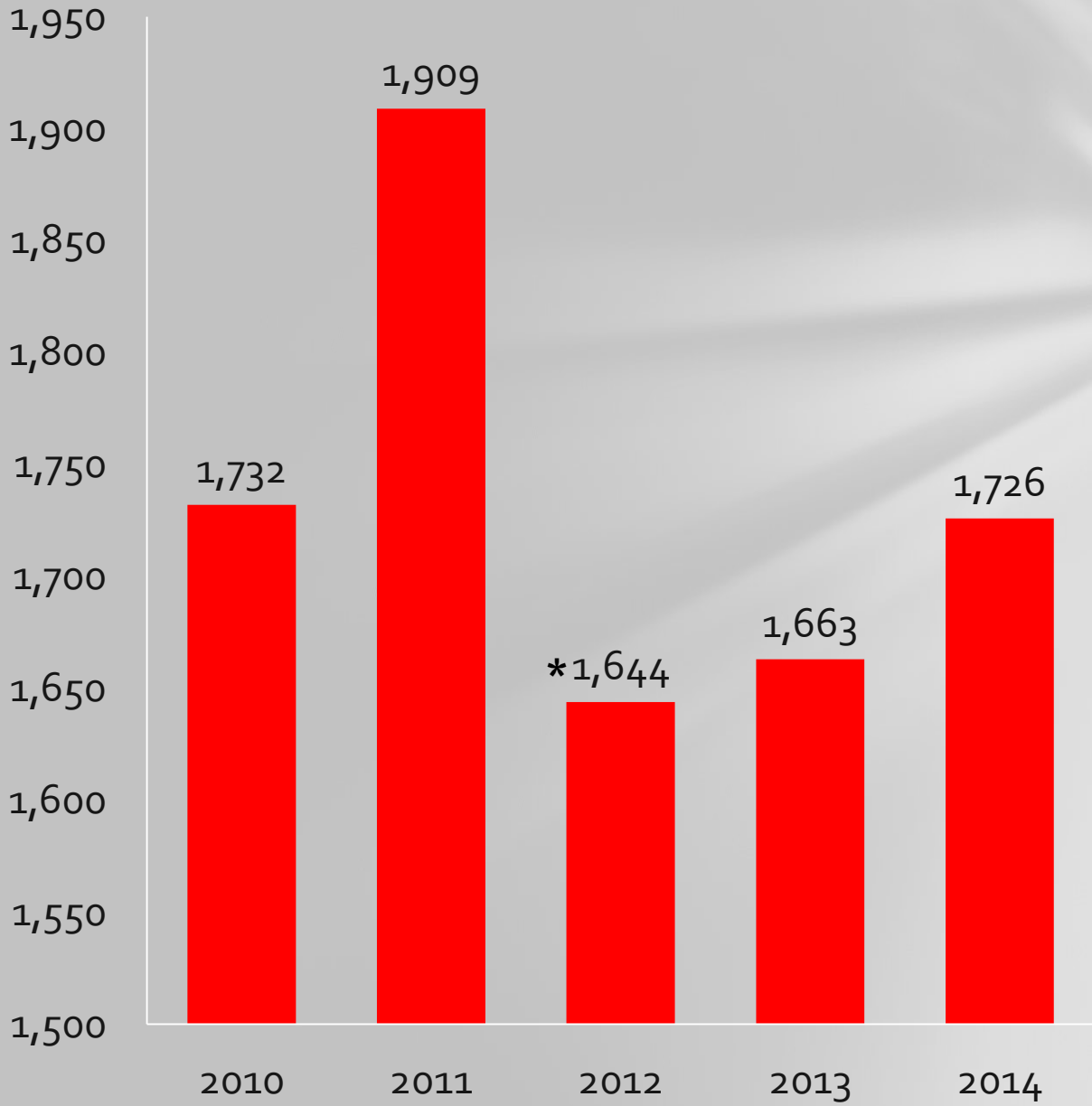
City of Dover Police Department Annual Report

Drug Offenses Five Year Comparison



City of Dover Police Department Annual Report

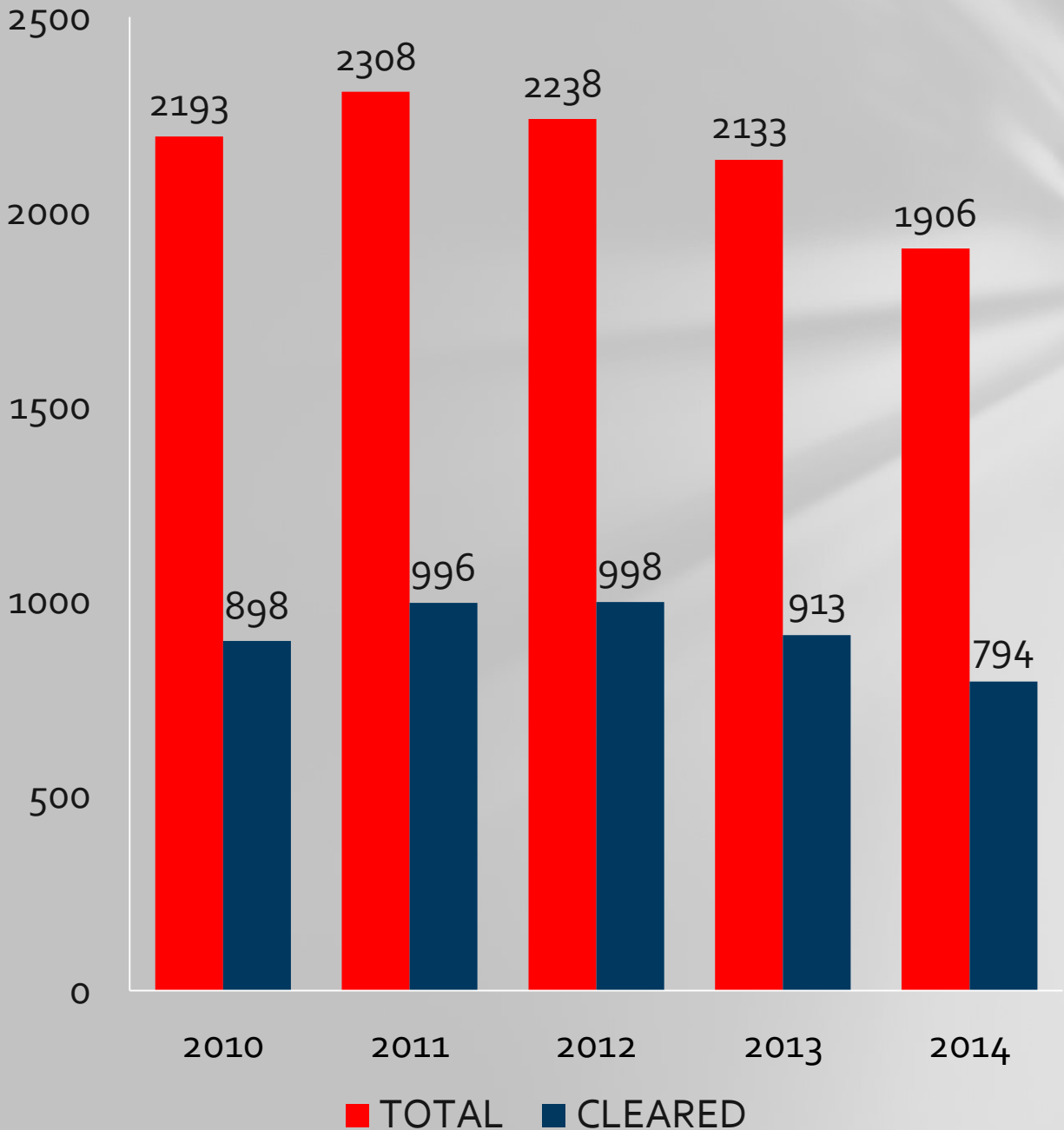
Drug Arrests By the Drugs, Vice and Organized Crime Section



*Number of Arrests Dropped Due to Drug Law Changes

City of Dover Police Department Annual Report

Property Crime (Burglary, Theft, Motor Vehicle Theft, Arson) Five Year Comparison



CRIME CLEARANCE COMPARISON NATIONAL AVERAGE VS DOVER POLICE DEPARTMENT

CITIES WITH POPULATION OF 25,000 TO 49,999

	NATIONAL 2013	DOVER 2013	DOVER 2014
VIOLENT CRIME (TOTAL)	50%	79%	78%
Murder	65%	100%	50%
Forcible Rape	34%	84%	80%
Robbery	33%	68%	72%
Aggravated Assault	60%	82%	87%
PROPERTY CRIME (TOTAL)	24%	43%	42%
Burglary	14%	58%	55%
Theft	27%	43%	42%
Motor Vehicle Theft	15%	20%	28%
Arson	24%	N/A	N/A
FORCIBLE RAPE			
Rape by Force	33%	92%	80%
Assault to Rape	42%	81%	N/A
ROBBERY			
Firearm	27%	61%	72%
Knife	36%	83%	69%
Other Dangerous Weapon	33%	0%	100%
Strong-arm	37%	93%	75%
AGGRAVATED ASSAULT			
Firearm	48%	73%	68%
Knife	64%	94%	85%
Other Dangerous Weapon	59%	89%	91%
Hands, Feet, Other	64%	76%	65%
BURGLARY			
Forcible Entry	13%	57%	46%
Unlawful Entry, No Force	15%	48%	73%
Attempted Forcible Entry	11%	91%	100%
MOTOR VEHICLE THEFT			
Autos	16%	23%	40%
Trucks and Buses	12%	50%	0%
Other Vehicles	12%	0%	5%
ARSON			
Structural	29%	N/A	N/A
Mobile	13%	N/A	N/A
Other	22%	N/A	N/A

City of Dover Police Department

Annual Report

Criminal Summary

CRIMINAL SUMMARY

Page 1 of 2

GROUP A OFFENSES	OFFENSES				ARRESTS			
	RECEIVED		CLEARED		ADULT		JUVENILE	
	2013	2014	2013	2014	2013	2014	2013	2014
CRIMINAL HOMICIDE TOTAL	1	2	1	2	2	0	0	0
MURDER NON-NEG. MANSLAUGHTER	1	2	1	2	2	1	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
KIDNAPPING AND ABDUCTION	29	19	21	18	22	12	0	2
SEXUAL OFFENSES, FORCIBLE	38	26	32	22	15	11	2	2
RAPE BY FORCE	12	10	11	8	5	3	2	0
RAPE BY FORCE - ATTEMPTED	0	0	0	0	0	0	0	0
FORCIBLE SODOMY	3	3	2	3	0	2	0	1
SEXUAL ASSAULT WITH AN OBJECT	0	0	0	0	0	0	0	0
FORCIBLE FONDLING	21	13	17	11	9	6	0	1
FORCIBLE FONDLING - ATTEMPTED	2	0	2	0	1	0	0	0
ROBBERY TOTAL	63	76	43	55	33	35	8	13
FIREARM	38	35	23	24	21	15	0	3
KNIFE OR CUTTING INSTRUMENT	6	13	5	9	4	5	0	1
OTHER DANGEROUS WEAPON	5	4	2	4	2	2	0	0
STRONGARM	14	24	13	18	6	13	8	9
ASSAULT TOTAL	1009	983	831	851	553	610	100	108
AGGRAVATED TOTAL	204	162	167	129	104	92	16	10
AGGRAVATED, FIREARM	83	50	61	34	27	13	4	4
AGGRAVATED, KNIFE/CUTTING INST	36	40	34	34	20	28	3	2
AGGRAVATED, OTHER WEAPON	56	55	50	50	43	40	3	4
AGGRAVATED, STRONG-ARM	29	17	22	11	14	11	6	0
NON-AGGRAVATED TOTAL	805	821	664	722	449	518	84	98
NON-AGG., SIMPLE/HARASSMENT	642	699	547	627	380	459	72	92
NON-AGG., INTIMIDATION	163	122	117	95	69	59	12	6
ARSON TOTAL	0	0	0	0	0	0	0	0
STRUCTURAL	0	0	0	0	0	0	0	0
MOBILE	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0
EXTORTION/BLACKMAIL	3	0	3	0	2	0	0	0
BURGLARY TOTAL	98	80	57	44	20	20	7	6
FORCEFUL ENTRY	56	56	32	26	14	9	4	4
UNLAWFUL ENTRY, NO FORCE	31	22	15	16	6	9	3	2
ATTEMPTED FORCIBLE ENTRY	11	2	10	2	0	2	0	0

City of Dover Police Department

Annual Report

Criminal Summary

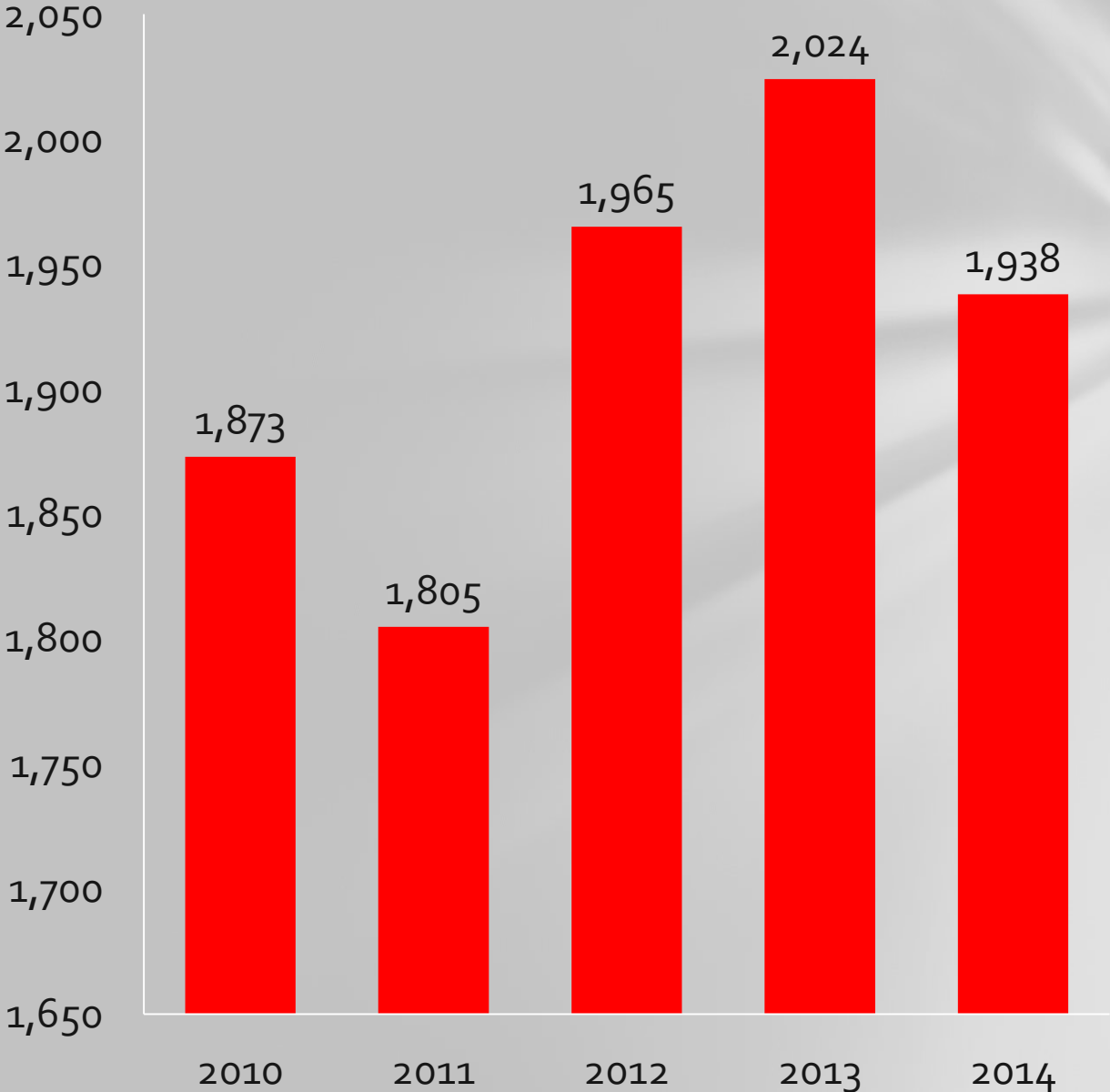
CRIMINAL SUMMARY

Page 2 of 2

	OFFENSES				ARRESTS			
	RECEIVED		CLEARED		ADULT		JUVENILE	
	2013	2014	2013	2014	2013	2014	2013	2014
LARCENY - THEFT	1949	1765	839	733	727	633	162	111
PICK POCKET	2	3	0	1	0	2	0	0
PURSE SNATCH	1	1	0	0	0	0	0	0
SHOPLIFTING	920	802	638	524	598	516	138	92
THEFT FROM BUILDING	494	459	130	118	84	82	16	9
THEFT FROM COIN-OP MACHINE	2	0	0	0	0	0	0	0
THEFT FROM MOTOR VEHICLE	244	282	34	58	25	19	4	3
THEFT OF VEHICLE PARTS/ACC.	38	25	2	2	2	1	0	0
OTHER	248	193	35	30	18	13	4	7
MOTOR VEHICLE THEFT TOTAL	86	61	17	17	10	7	0	0
AUTOS	69	40	16	16	9	7	1	0
TRUCKS AND BUSES	2	2	1	0	1	0	0	0
OTHER VEHICLES	15	19	0	1	0	0	0	0
COUNTERFEIT/FORGERY	38	44	30	41	24	18	0	0
FRAUD	296	304	238	224	115	97	2	8
FALSE PRETENSE/SWINDLE	159	171	121	120	75	65	0	2
CREDIT CARD/ATM	40	48	32	27	5	2	0	0
IMPERSONATION	97	85	85	77	35	30	2	6
WELFARE FRAUD	0	0	0	0	0	0	0	0
WIRE FRAUD	0	0	0	0	0	0	0	0
EMBEZZLEMENT	35	27	30	22	22	18	0	0
RECEIVING STOLEN PROPERTY	31	29	31	24	20	19	2	0
DESTRUCTION/DAMAGE PROPERTY	749	690	255	233	78	64	15	14
DRUG/NARCOTIC OFFENSES	776	684	770	678	395	317	36	33
DRUG/NARCOTIC	394	349	390	345	383	296	36	32
DRUG EQUIPMENT	382	335	380	333	12	21	0	1
SEXUAL OFFENSES, NON-FORCIBLE	5	7	5	6	6	5	1	0
INCEST	0	0	0	0	0	0	0	0
STATUTORY RAPE	5	7	5	6	6	5	1	0
PORNOGRAPHY/OBSCENE MATERIAL	2	4	2	3	1	0	0	0
GAMBLING OFFENSES	1	2	1	2	1	1	0	1
PROSTITUTION	2	0	2	0	1	0	0	0
PROSTITUTION	2	0	2	0	1	0	0	0
PATRONIZE/PROMOTE PROSTITUTION	0	0	0	0	0	0	0	0
BRIBERY	0	1	0	1	0	0	0	0
WEAPONS LAW VIOLATIONS	154	130	136	115	20	17	5	5
TOTAL GROUP A OFFENSES	5365	4934	3344	3091	2066	1884	341	303

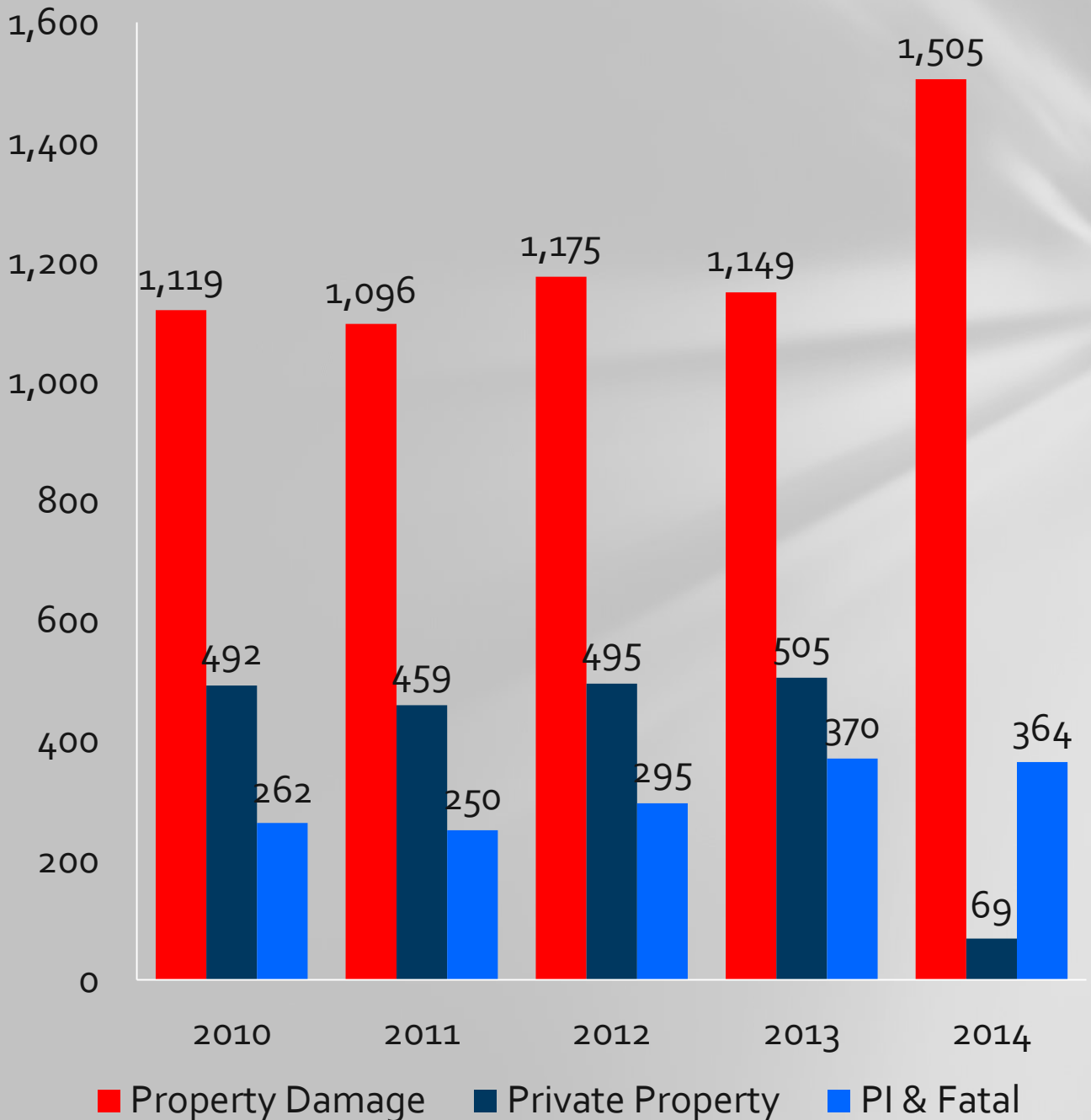
City of Dover Police Department Annual Report

Crashes Five Year Comparison



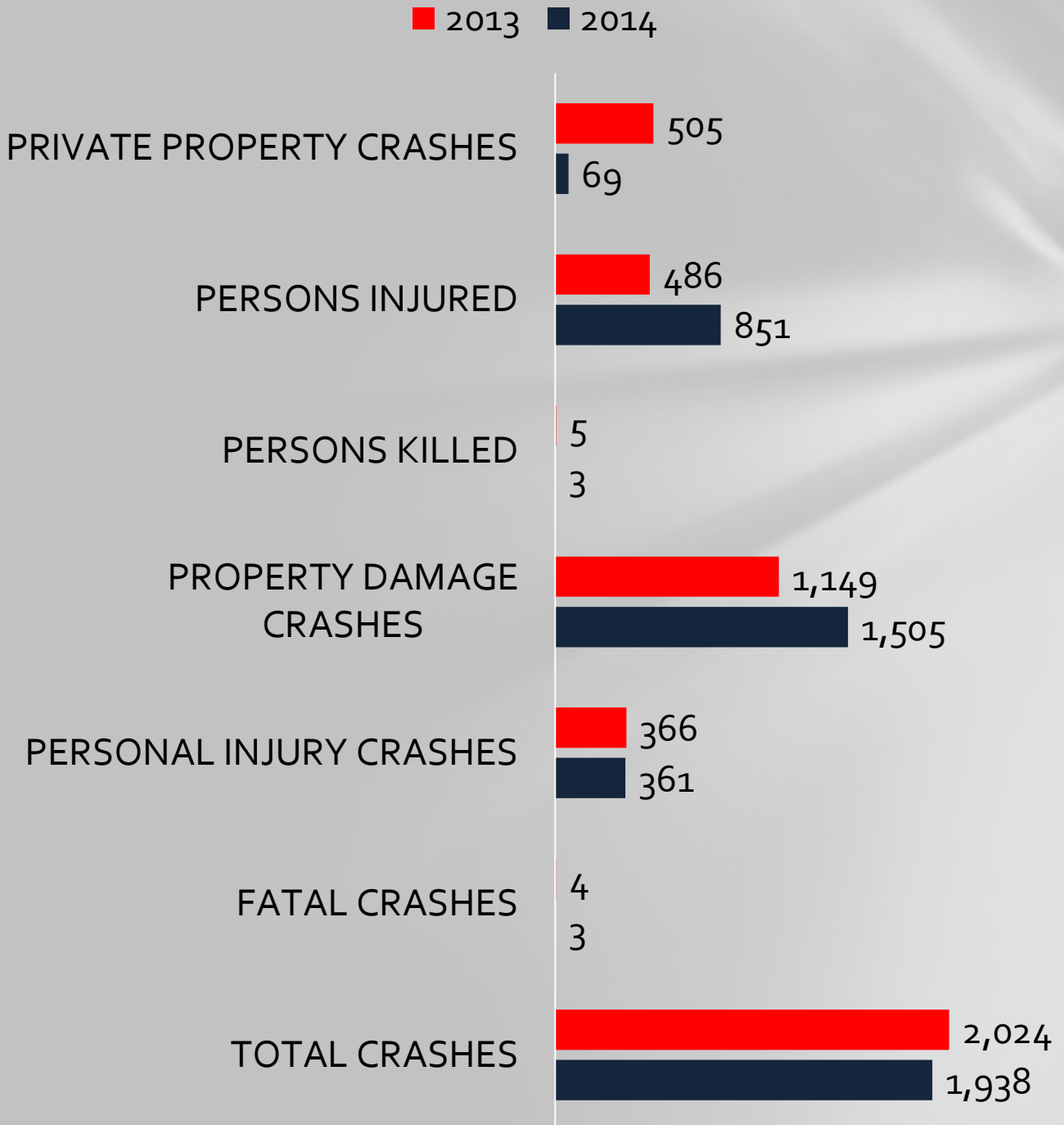
City of Dover Police Department Annual Report

Crash Breakdown Five Year Comparison



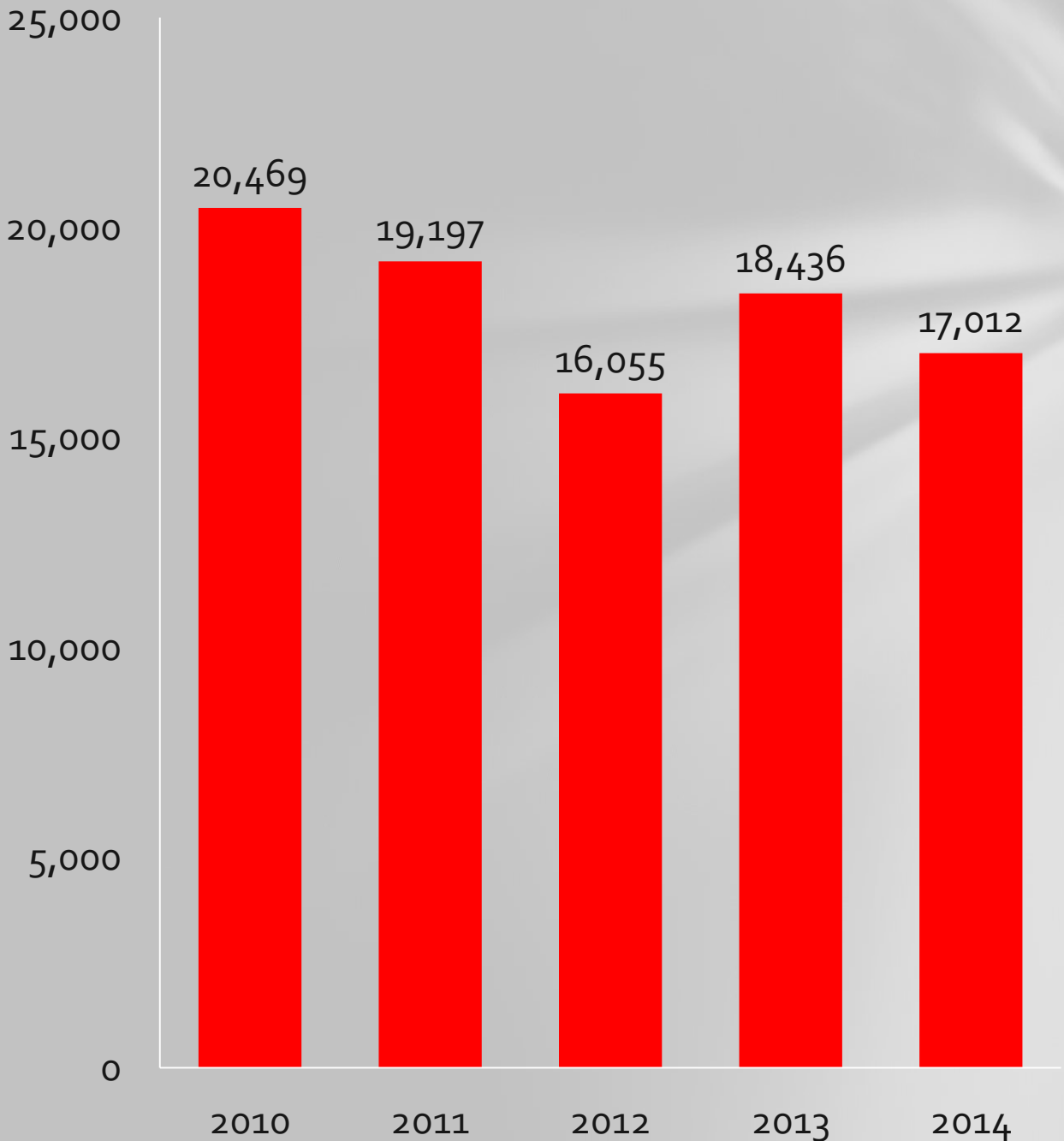
City of Dover Police Department Annual Report

Traffic Crash Summary



City of Dover Police Department Annual Report

Traffic Arrests Five Year Comparison



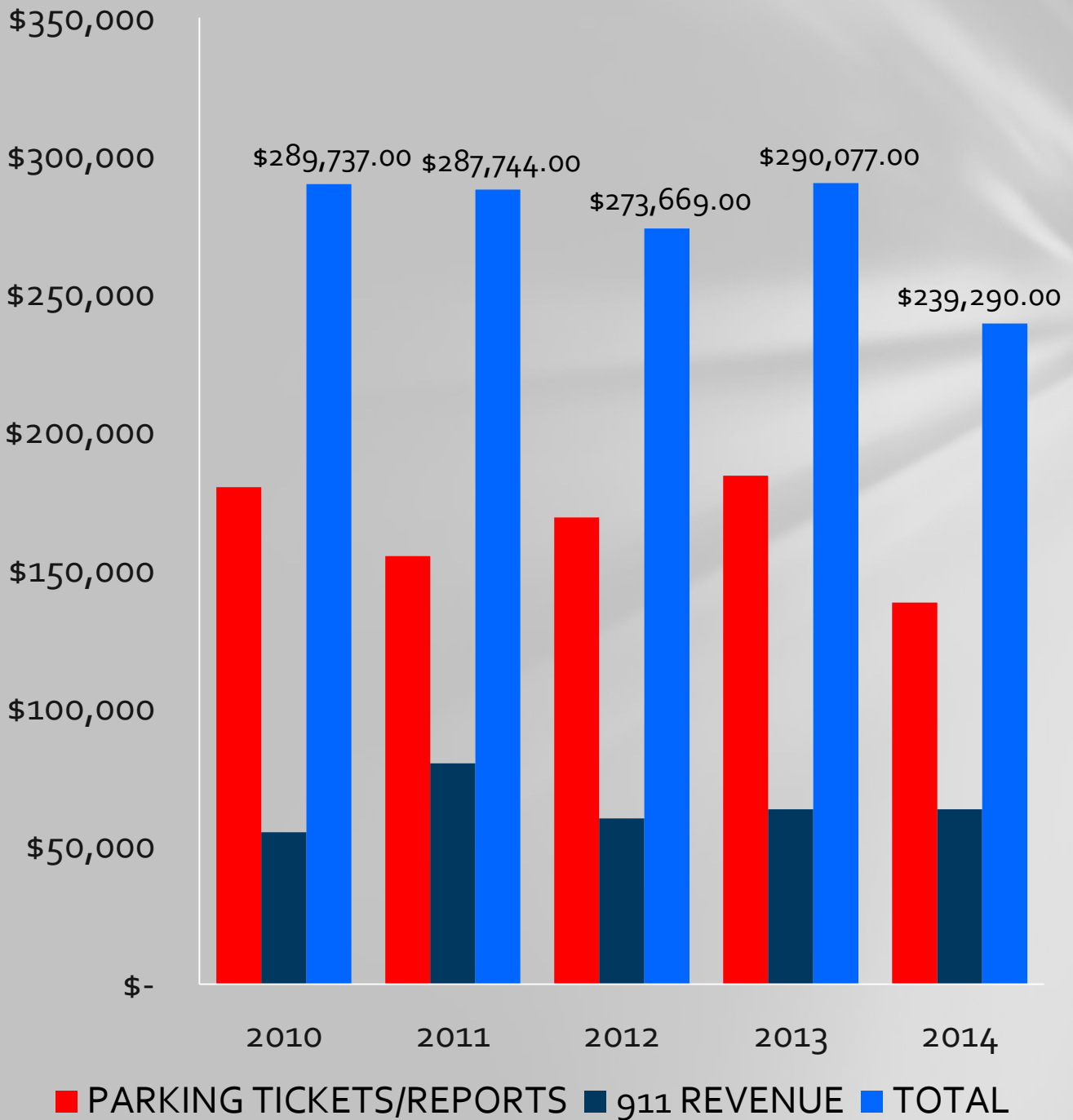
City of Dover Police Department Annual Report

Traffic Arrests Summary

CLASSIFICATION OF VIOLATIONS	NUMBER OF ARRESTS	
DANGEROUS MOVING VIOLATIONS		
	2013	2014
DRIVING UNDER THE INFLUENCE	128	148
SPEEDING	3,657	2,633
RIGHT OF WAY	168	131
FOLLOWING TOO CLOSELY	260	230
STOP SIGN	492	328
TRAFFIC SIGNAL	453	359
CARELESS OR INATTENTIVE DRIVING	824	791
SUBTOTAL	5,982	4,620
LICENSE & REGISTRATION VIOLATIONS		
LICENSE VIOLATIONS	1,237	975
SUSPENSION & REVOCATION	1,611	1,385
REGISTRATION & TITLE	6,872	6,991
SUBTOTAL	9,720	9,351
OTHER VIOLATIONS		
SEATBELT VIOLATIONS	548	343
CHILD RESTRAINT VIOLATIONS	156	91
USE OF CELL PHONE WHILE DRIVING	613	750
LEAVING THE SCENE OF AN ACCIDENT	62	53
FAILURE TO REPORT AN ACCIDENT	7	14
EQUIPMENT VIOLATIONS	360	172
ALL OTHER VIOLATIONS	988	1,412
SUBTOTAL	2,734	2,835
GRAND TOTAL	18,436	16,806
SEATBELT ASSESSMENTS ON TICKETS	258	206

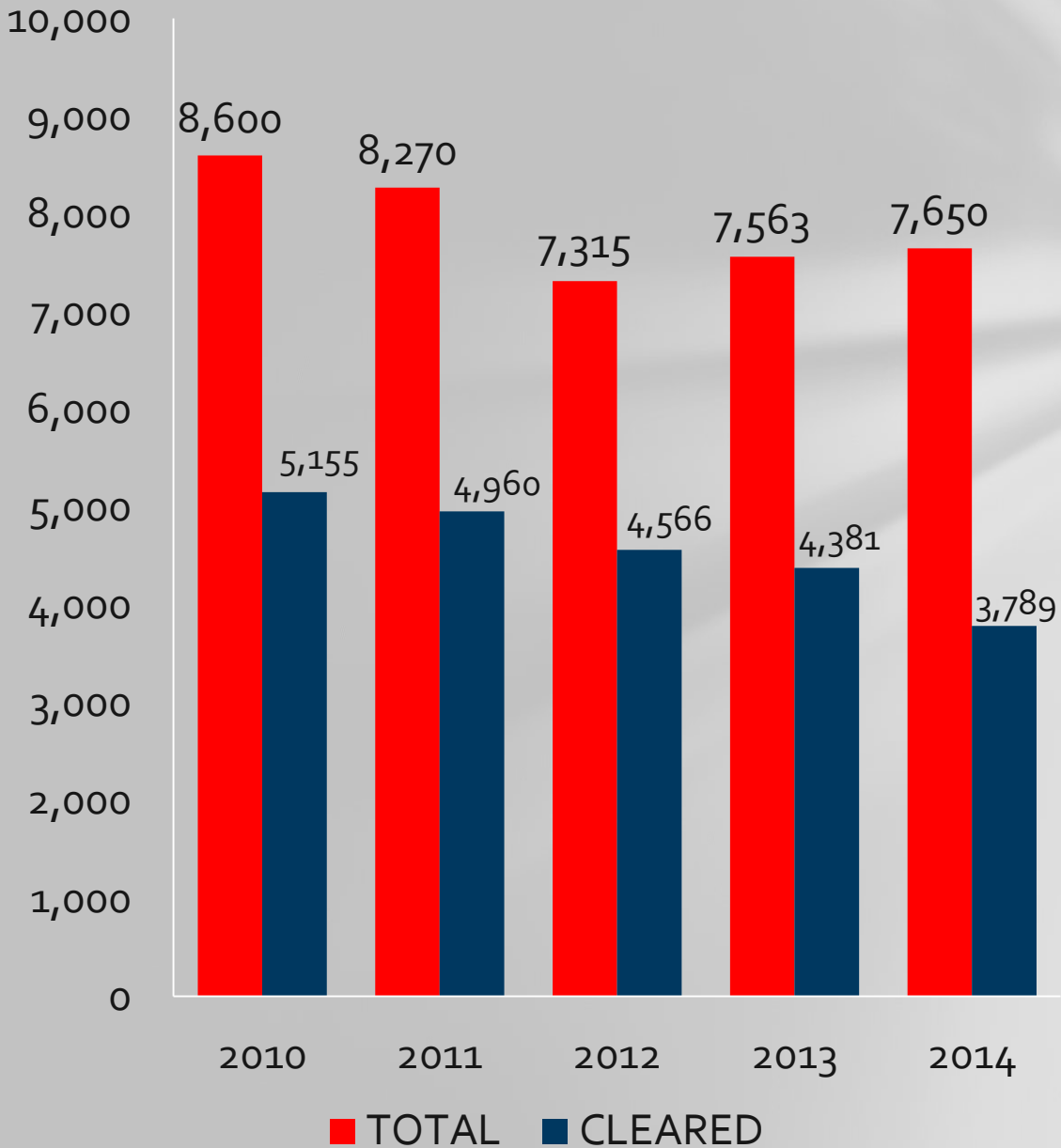
City of Dover Police Department Annual Report

Police Revenue Parking Fines and Reports



City of Dover Police Department Annual Report City Ordinance Summons Issued/Paid

Five Year Comparison



City of Dover Police Department Annual Report

City Ordinance Summons Issued/Paid

<i>CITY ORDINANCE SUMMONS</i>	<i>ISSUED</i>		<i>PAID</i>		<i>DISMISSED</i>	
	<i>2013</i>	<i>2014</i>	<i>2013</i>	<i>2014</i>	<i>2013</i>	<i>2014</i>
Parking	5562	6060	3140	3113	302	355
Handicap	257	322	41	72	140	153
Fire Lane	119	75	54	33	7	0
False Alarm	654	527	461	355	24	22
Loud Noise	198	121	113	49	8	10
Underage Consumption	30	16	15	13	0	0
Animals	41	36	16	15	11	4
Other	702	493	187	139	8	11
TOTALS	7563	7650	4381	3789	535	555

CASH RECEIPTS	2013	2014
City Ordinance Summons	\$184,105	\$138,226
Police Reports	\$42,635	\$37,700
TOTALS	\$226,740	\$175,926

City of Dover Police Department Annual Report

Police Time/Distribution Hours

TIME DISTRIBUTION, HOURS	2013	2014
Total on Duty	155,815	147,847
Criminal Investigation	77,421	70,187
Accident Investigation	4,943	4,888
Special Duty	19,573	20,649
Foot Patrol	2,111	2,245
Station Duty	14,700	14,633
Motor Patrol	17,675	16,433
Traffic Duty	539	439
Court	4,626	4,365
DDACTS	115	14
Administrative	14,115	13,994
Sick*	4,261	2,987

**Sick time not included in the total*

PERSONNEL STRENGTH	2013	2014
Authorized Strength	93	94
Actual Strength	93	92

Miscellaneous Contacts	2013	2014
Traffic Reprimands	1236	1098
Crime Prevention Checks	2084	2151

City of Dover Police Department Annual Report

MISCELLANEOUS CALLS FOR SERVICE		
SERVICE REQUEST TYPE	2013	2014
ALARMS	2,177	2,035
ANIMAL	1,041	1,059
ASSIST OTHER AGENCY	716	672
CITY ORDINANCE VIOLATION	35	99
DRUG OVERDOSE	27	50
ESCORTS, INCLUDES CITY HALL	353	542
LOCK JOCK	1,166	21*
LOST/FOUND PROPERTY	240	259
LOUD MUSIC/PARTY	188	894**
COMMUNITY SERVICE REQUESTS	1,248	1,546
MEGAN'S LAW (SEX OFFENDER REGISTRATION)	809	884
MENTAL PATIENT	187	424
MISSING PERSONS	334	365
NOISE	766	**
PROTECTION FROM ABUSE ORDER VIOLATIONS	39	34
PROPERTY CHECK	546	293
PROPERTY RETRIEVAL	240	***
PUBLIC ASSISTANCE	396	679***
SHOOTINGS	17	17
SHOTS FIRED	140	119
SUDDEN DEATH	48	32
SUICIDE (Includes attempts)	15	18
TRAFFIC REQUEST	346	593
TOTAL	9,821	10,602

**Lock Jock only done in emergency situations*

***now included under Loud Music/Party*

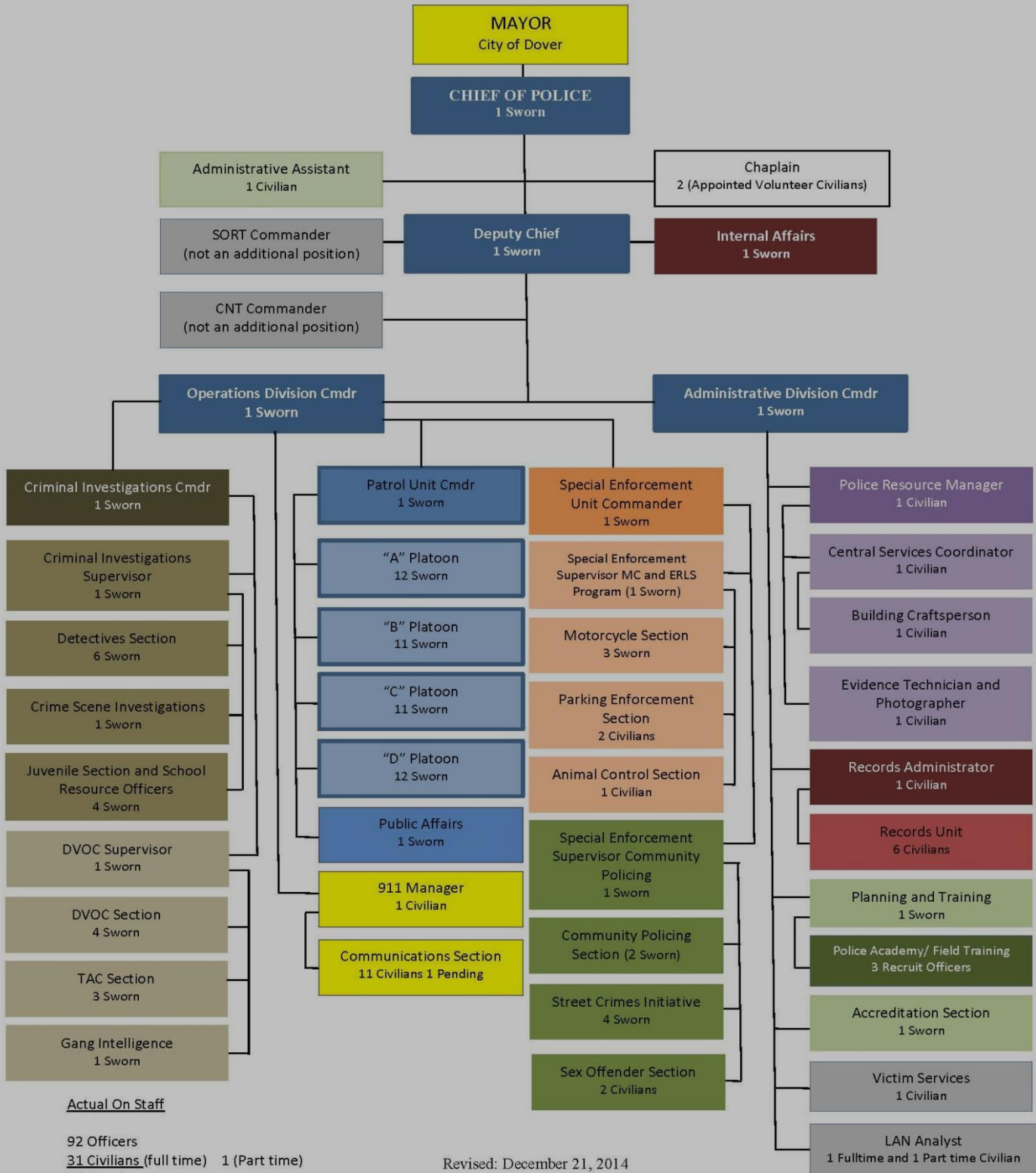
****property retrieval and public assist now combined*

STATUS/DISPOSITION OF CALLS RECEIVED		
	2013	2014
REPORT REQUIRED	9,205	8,766
NO REPORT REQUIRED	8,826	8,873
CANCELED PRIOR TO OFFICER ARRIVAL	780	1,723
CRIME PREVENTION CHECK PERFORMED	383	315
NO REPORT - AREA CHECKED W/NEGATIVE RESULTS	4,603	4,708
NO REPORT - FALSE ALARM	2,009	1,897
TURNED OVER TO ANOTHER AGENCY	237	322
ALL OTHER CATEGORIES	8,857	12,316
<i>TOTAL DISPOSTIONS</i>	35,927	38,920

Dover Police Department CY2014 Grant Funding Summary

Kent County Levy Court	Totals
Occasionally, Kent County distributes funds to the various police agencies within the county for the services they provide to the citizens in the county. This year, the funds allocated will be used to purchase police equipment and training items for the Special Operations Response Team (SORT), unbudgeted motorcycle lighting and lighting for golf carts used during the several major events held at Dover Downs.	\$20,173.00
<hr/>	
State Attorney General's Office	
Criminal Justice Council (CJC) Grants – pass-through funding from the USDOJ for special programs and priorities funded by their Byrne Memorial Justice Assistance Program allocation.	
<ul style="list-style-type: none"> • Funds were provided to fund overtime for monitoring a major drug case, extra duty for other violent crimes and a startup subscription for our social media section. 	\$16,840.00
State Law Enforcement Assistance Fund (SLEAF) – funding from state drug cases reallocated for supplemental law enforcement equipment & programs. Funds are granted quarterly based on the number of applications received and funds availability.	
<ul style="list-style-type: none"> • Funds received this year were approved for the purchase of a new K9, kennel and equipment. 	12,000.00
<hr/>	
State Department of Safety and Homeland Security	
Emergency Illegal Drug Enforcement (EIDE) Grant – funds received for annual allocation of state funding for supplemental law drug enforcement programs. Funds received annually are used for illegal drug enforcement overtime and undercover drug buys.	\$13,933.33
Office of Highway Safety Events – Federal pass through funds received from the Office of Highway Safety for extra duty overtime events that target specific program areas in the community.	32,971.40
State Aid to Local Law Enforcement (SALLE) Grants – funds received for annual allocation of state funding for supplemental law enforcement equipment & programs. The annual allocation for this year funded promotional items for Social Media and technology upgrades.	20,516.40
Violent Crimes Fund Grant – supports initiatives to decrease violent crimes in the community. The funds received were used for extra duty overtime enforcement in targeted areas of the city and police equipment.	75,716.48
<ul style="list-style-type: none"> • In addition, interest earnings from older EIDE, SALLE and Violent Crimes Fund grants were approved this year to fund the start-up costs for the Police Cadet Program that is planned to start in April 2015. 	69,968.43
<hr/>	
US Department of Justice	
Edward G. Byrne Memorial, Justice Assistance Grant (JAG) – funds received during the year from this recurring federal grant for supplemental law enforcement initiatives.	\$21,112.75
<hr/>	
US Treasury	
Forfeiture funds received for cases processed through the Federal system - allocated for supplemental law enforcement equipment & programs	\$86,758.43
<hr/>	
Grand Total	\$369,990.22

**DOVER POLICE DEPARTMENT
ORGANIZATIONAL CHART
December 2014**



City of Dover Police Department Executive Staff



Chief of Police
Paul M. Bernat



Deputy Chief of Police
Major Marvin Mailey



Operations Division Commander
Captain Robert Scott



Administrative Division Commander
Captain Timothy Stump

City of Dover Police Department Administrative Staff



Criminal Investigations
Unit Commander
Lieutenant David Spicer



Patrol
Unit Commander
Lieutenant Jason Pires



Special Enforcement
Unit Commander
Lieutenant Daniel McKeown



Internal Affairs
Unit Commander
Lieutenant J. Eric Richardson

City of Dover Police Department Civilian Administrative Staff



Police Resource Manager
Robin Adkins



911 Manager
Christina Kober

PROMOTIONS

Each year the Officers of the Dover Police Department take part in a highly competitive promotion process, the following Officers were promoted during 2014:

CHIEF

Paul M. Bernat

MAJOR

Marvin C. Mailey, Jr.

LIEUTENANT

David E. Spicer

SERGEANT

*Anthony Digirolomo, Christopher Hermance,
Matthew Knight & Randy Robbins*

MASTER CORPORAL

*Lance Chandler, Bernardo Fioravaniti
Jeffrey Gott, Robert Roswell
Kevin Streadwick & James Stubbs*

CORPORAL

Derrick Mast & Anthony Toto

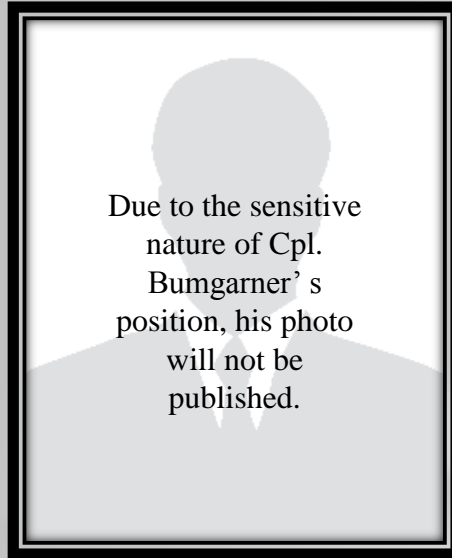
PATROLMAN FIRST CLASS

*Brian Berns, Anthony Griffin
Matthew Krogh, Brooks Ogden &
Nathaniel Warren III*

OFFICERS OF THE QUARTER FOR 2014

OFFICER OF THE QUARTER – 1ST QUARTER

Corporal Christopher Bumgarner earned this honor for his participation in a multi jurisdictional task force combatting drugs, violence and gangs.



OFFICER OF THE QUARTER – 2ND QUARTER

Patrolman Ryan Schmid received this award for multiple arrests during the 2nd quarter which led to the confiscation of numerous weapons and drugs.



OFFICERS OF THE QUARTER FOR 2014

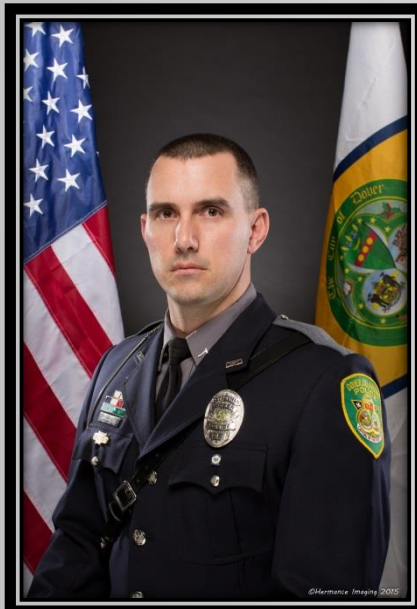
OFFICER OF THE QUARTER – 3RD QUARTER

Patrolman Ryan Schmid received this award for his keen observation skills which once again led to several arrests and the confiscation of multiple weapons , currency and drugs.



OFFICER OF THE QUARTER – 4th QUARTER

Patrolman First Class Michael Willson received this award for his work ethic and proactive police work leading to the arrest of several criminal offenders, and confiscation of both weapons and drugs.



CIVILIANS OF THE QUARTER FOR 2014

CIVILIAN OF THE QUARTER – 1ST QUARTER

Dispatcher Michael O'Connor III received this award due to his professionalism and efficiency while dispatching a call involving a bank robbery.



CIVILIAN OF THE QUARTER – 2ND QUARTER

Dispatcher Matthew Hawkins received this award for his alertness and quick response that led to the arrest of a suspect the same day the robbery occurred.



CIVILIANS OF THE QUARTER FOR 2014

CIVILIAN OF THE QUARTER –3RD QUARTER

Dispatcher Joshua Krumm received this award for his quick thinking which enabled the officers of DPD to apprehend a male suspected of 2nd degree assault.



CIVILIAN OF THE QUARTER – 4TH QUARTER

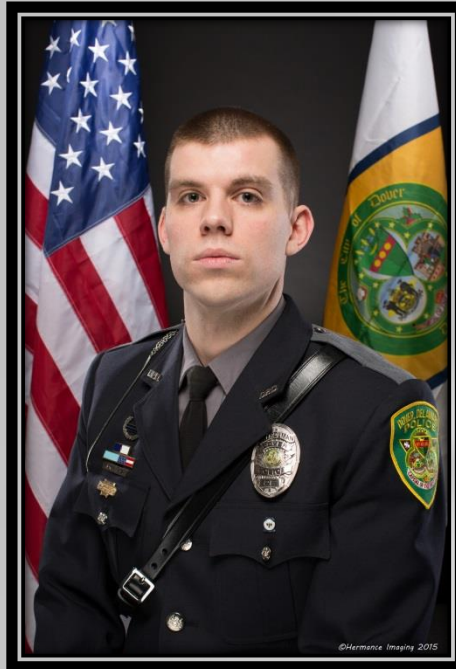
Records Clerk Jessica Hand received this award for her exemplary work ethic, her professionalism and wonderful working relationship with her peers.



Officer and Civilian of the Year 2014

Dover's Finest

**OFFICER OF THE YEAR
PATROLMAN RYAN SCHMID**



**CIVILIAN OF THE YEAR
DISPATCHER MATTHEW HAWKINS**



Awards Ceremonies

The Dover Police Department held one Award Ceremony in 2014. Officers and Civilians earned the following awards:



3 - Lifesaving Awards

1- Meritorious Service Award

16 - Distinguished Unit Commendations

2- DUI Awards

10 - Service Achievement Awards

14 - Safe Driving Awards

1- Military Service Award

31 - Perfect Attendance Awards



New Officers 2014



Patrolman
Stephen Boone



Patrolman
Robert Cunningham



Patrolman
Willie Johnson

Crisis Negotiation Team (CNT)

The Crisis Negotiation Team is a specialized unit comprised of ten veteran officers of the Dover Police Department, whose mission is to respond to all barricade and hostage situations. The CNT commander reports directly to the Deputy Chief of Police, who is also responsible for authorizing their activation. Once activated, the Crisis Negotiation Team focuses their resources on establishing personal contact with the individual involved. Once contact is established, CNT uses the opportunity to appraise, evaluate and gather intelligence in order to resolve the crisis as quickly as possible.

The Crisis Negotiation Team maintains their proficiency through bi-monthly training exercises, two of which include joint training with SORT. Throughout 2014, members of the Crisis Negotiation Team attended continuing education courses designed to enhance the team's capabilities.



Sgt. Chad Bernat

PUBLIC INFORMATION OFFICER



The Public Information Officer (PIO) is a responsibility of the Public Affairs Office created in the fall of 2013. Cpl. Mark Hoffman, a 10-year veteran, is assigned to the position and is under the direct supervision of Lt. Jason Pires, the Patrol Unit Commander. In the absence of the PIO, the responsibilities of the office fall upon the four Unit Commanders. All are responsible for disseminating information to the media and public. This is primarily accomplished by publishing information and photos on the department's web site, as well through the department's social media platforms. The PIO maintains regular contact with journalists from newspaper, radio, and television and gives both telephone and in-person interviews and is responsible for website updates. Additionally, the Public Information Officer is often called upon to serve as emcee during functions such as the promotion and award ceremonies.

In 2013, the department added social media platforms to the responsibilities of the PIO. Through programs such as Facebook, Twitter, YouTube, the MyPD Mobile App, and the RAIDS Online Crime Mapping program, the department has been able to connect with the citizens of Dover quickly and more efficiently than ever before. The PIO sends safety messages, public service announcements, crime alerts, educational videos, and more through the social media outlets. The PIO also assists in criminal investigations where evidence can be retrieved via social media. Since the inception of the program in October of 2013, the department has seen tremendous success in solving crimes, crime prevention, public communication and reputation management. One of those successes was the four-month trial program of the Shoplifter Notifications where the department posts photos and names of persons arrested for the crime of shoplifting in the City of Dover. Compared to the same four-month period in previous years, the department saw a 19% drop in shoplifting cases, and a 12% drop for the entire year. The use of social media has been used to solve several other cases to include bank robberies, location of homicide witnesses, identification of suspects in various crimes, and many more. The ability to communicate directly to the public has led to success in solving crimes that may have gone unsolved prior to the department's use of social media, but has also contributed in the improved relationship the Dover Police Department has with the public they serve.

INTERNAL AFFAIRS

The Internal Affairs Unit is staffed with one sworn officer who holds the rank of Lieutenant. The mission of the Internal Affairs Unit is to ensure the integrity of the Police Department by maintaining an internal system that is objective, fair, and equitable in its methods of internal investigation. The Internal Affairs Office is responsible for investigating allegations of misconduct by employees both sworn and civilian. The Internal Affairs Unit also investigates all complaints or allegations of corruption, use of excessive force, breach of civil rights, criminal misconduct, and violations of department policy. This office is tasked with working directly with the City Solicitor in responding to civil actions.

In addition to its primary duties, the Internal Affairs Office retains an active role in training new recruits along with local citizens who attend the Citizens Police Academy. New employees are acquainted with the function of the Internal Affairs Office, including an overview of rules, regulations and job performance standards. Internal Affairs is also tasked with several other responsibilities including the inspection of departmental equipment, vehicles and evidence storage facilities.



**Internal Affairs
Unit Commander
Lieutenant J. Eric Richardson**

Criminal Investigation Unit Detective Section

The Dover Police Criminal Investigation Section is tasked with the responsibility to investigate the most serious crimes that occur within the City of Dover. This section also conducts financial and identity theft investigations. In addition to these duties, they are called upon to perform background investigations on all civilian and police applicants who are being considered for employment.

In 2014, the six detectives assigned to this section investigated a total of 1678 complaints and cleared 1557 of them. The detectives solved 78% of the robberies and 62% of the burglaries and cleared 93% of all cases that they investigated. These clearance rates are significantly higher than the national average, this speaks volumes for the unit's investigative abilities.



From Left - Cpl. Toto, MCpl. Simpkins, PFC Peer, Lt. Spicer, PFC Warren, Sgt. Case, MCpl. Streadwick, PFC Garey, Ptlm. J. Wood, and MCpl. Gott.

Drugs, Vice, & Organized Crime Section (DVOC)

The Drug, Vice, & Organized Crime Section is comprised of five officers who work in an undercover or plain clothes capacity. All five officers working in concert are committed to eliminating the use and sale of illegal drugs, counterfeit merchandise, and prostitution from the City of Dover. The Gang Intelligence Officer is assigned to the Drug, Vice and Organized Crime Section and is responsible for intelligence gathering and criminal investigation of Gang Members and Violent Offenders. Because of their dedication and commitment, the DVOC Section handled a total of 1726 cases. As a result of these cases, the unit seized a large number of illegal drugs and money. These seizures include 5,750 grams of marijuana, 777 grams of cocaine, 175 grams of heroin, and \$174,068 in currency. Along with illegal drugs and money, the DVOC also seized 16 firearms.

The Drugs, Vice, and Organized Crime Section takes great pride in the working relationship it has established and maintained with the Drug Enforcement Administration (DEA), The Alcohol Tobacco and Firearms agency (ATF), The United States Marshals Service (USMS), and the Delaware Department of Probation and Parole.

DEA Task Force

The Dover Police Department continued its ongoing relationship with the Drug Enforcement Administration (DEA) during 2014. The local DEA Task Force is comprised of detectives from local and state police agencies who work in conjunction with federal agents from the Drug Enforcement Administration. The Dover Police Department continues to provide two officers to work with this federal task force.

Alcohol Tobacco and Firearms Task Force (ATF)

The Dover Police Department partnered with the ATF in 2012. The police department currently has one full-time detective assigned to this task force. The task force's mission focuses on gang activity, gun trafficking and violent crime within the State of Delaware. In 2014, the ATF Task Force was responsible for the seizure of 64 firearms, 213 grams of cocaine, 57 grams of heroin, and \$56,932.00. The partnership with the ATF has proven to be successful and the Dover Police Department looks forward to the continued relationship for many years to come.

United States Marshals Service

In 2014 the Dover Police Department partnered with the United States Marshals Service (USMS). The Dover Police Department has one part-time officer assigned to this agency. This new partnership has increased the ability to apprehend violent fugitives who are attempting to avoid prosecution. The Dover Police Department is very excited to be part of this agency's mission and looks forward to the continued relationship.

TAC Section/Operation Safe Streets

In addition to the Drug Unit and the DEA Task Force, the Dover Police Department continues to support the Governor's statewide initiative "Operation Safe Streets". Three Dover Police Officers work in concert with two Delaware Probation and Parole Officers. Together they concentrate their efforts on street level sales of illegal narcotics, as well as current probationers who reside within the city limits of Dover. In 2014 the City of Dover Police Department welcomed a new addition to its police force. A German Shepherd named Mina was donated to the department and trained for the detection of illegal narcotics. K-9 Mina is currently 2 years old and she endured countless weeks of rigorous narcotics training with her new handler Cpl. Thomas Hannon. Officer Hannon is a 9 1/2 year veteran of the Dover Police Department and is currently assigned to the TAC Unit/ Operation Safe Streets Unit. Cpl. Hannon and Mina focus their efforts on highway interdiction of illegal narcotics and combating street level drug dealers in the City of Dover. Having K-9 Mina assigned to the TAC Section will only solidify the overall mission and the department's stance on the war on drugs. .



Cpl. Thomas Hannon &
Mina

Crime Scene Investigation Section (CSI)

In March 2011, the Dover Police Department unveiled the new Crime Scene Investigations Section or CSI. It is currently staffed by one officer, Detective Larry Simpkins who reports to the Detective Section Sergeant. Detective Simpkins is a 2010 Graduate of the National Forensic Academy (NFA) at the University of Tennessee. This academy features cutting edge technology and procedures in the collection of forensic evidence and is recognized throughout the world as the premier forensic school. Detective Simpkins is one of three Dover Police NFA graduates. The three Dover graduates are the only graduates of the NFA in Kent or Sussex Counties. Detective Simpkins' duties include processing major crime scenes, DNA collection from suspects, processing and tracing of all firearms seized, processing shell casings and/or bullets recovered and any other processing re-quests that are needed by officers in the department.

Special Operations Response Team (SORT)



PFC Michael Willson during
SORT training exercise.

SORT is comprised of 18 veteran officers. Officers are only considered for this special assignment upon completion of extensive physical testing as well as firearms proficiency. Members of SORT are highly trained in areas of hostage rescue, barricaded subjects, and high risk warrant service. During 2014, numerous veteran officers of this extremely motivated team completed an average of over 150 hours of specialized training in firearms and tactics. Additionally, SORT executed numerous high-risk search warrants in support of the Drugs, Vice, And Organized Crime Section, Detective Section, and the Federal Drug Enforcement Agency .

Juvenile Section

The Juvenile Section consists of four officers: One certified GREAT Officer and three School Resource Officers.

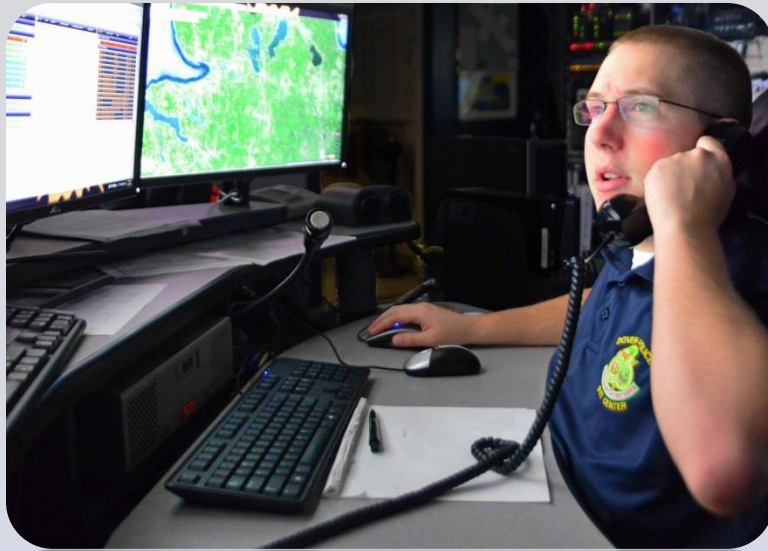
The acronym, GREAT, stands for Gang Resistance Education And Training and deals with drug, alcohol use, school violence, bullying and gang education and awareness. The GREAT Officer, Cpl. Konnick, instructs a six week classroom course with all fifth graders and follows up with a thirteen week classroom course with all sixth graders at William Henry Middle School. The focus of the course instruction is an anti-gang, anti-drug and anti-violence approach to making good and healthy choices. Cpl. Konnick maintains a highly visible presence in all 17 schools that are located in the city limits of Dover.

The School Resource Officer (SRO) program is in its tenth year thanks to a partnership between the Dover Police Department and the Capital School District. MCpl. Hester is assigned to Central Middle School, Cpl. Stevenson is assigned to the new Dover High School as SRO's and in 2014 an additional SRO was added, PFC. Terrance Knight. PFC Knight was assigned to Parkway Academy. SROs regularly teach various classes regarding health and safety issues. In addition to patrolling the school grounds and attending after school functions, such as sports events and student dances, all Juvenile Section Officers are involved in extracurricular events throughout the year. The events are held in different locations in the city and are focused on positive interaction with children and teenagers. The Juvenile Section Officers strive to build and maintain a positive rapport with all of the students in the Capital School District and the children that reside in our community. The Juvenile Section also handles criminal complaints throughout the year involving juvenile related crimes.



From left, Cpl. Stevenson, Cpl. Konnick, PFC Knight, bottom center MCpl. Hester.

Dover Police 911 Center



Dispatcher Steven Kolodjeski monitoring 911 calls

The Dover Police Department's 911 Center is the first point of contact for emergency services provided to the residents and visitors of Dover. The 911 center operates 24 hours a day 7 days a week providing police, fire and emergency medical services. The 911 center is staffed by twelve full time dispatchers. Once a call is received by a dispatcher, he or she will obtain the pertinent information necessary to log the call for service in the Computer Aided Dispatch (CAD) system. Once the call is logged in the CAD system, the dispatcher must prioritize the complaint, and then ensure the appropriate emergency services are promptly dispatched. The CAD system allows the dispatchers to check for hazards or prior calls from the location of the call for service. In addition, dispatchers can monitor the officer's status, such as when a vehicle is stopped or attending court. Dispatchers are tasked with staying in constant communication via 800 MHz radio system and in car computers, known as Mobile Data Terminals (MDT) with officers. When not busy on the telephone or radio, dispatcher's duties include data entry of wanted persons, missing persons, stolen guns, articles, plates, and vehicles in the local system (DELJIS) and National Crime Information Center (NCIC) and criminal history checks. Dispatchers are responsible, dedicated professionals with a strong work ethic to help keep the citizens of the City of Dover, as well as our officers safe.

In 2014, the Dover Police Department received 118,573 telephone calls, 40,208 of those calls were received on the 911 emergency lines. The Department averaged 325 calls daily. In addition, the 911 Center logged 40,246 calls for service in CAD.

Patrol Unit

The primary responsibility of the Patrol Unit is to respond to calls for service in the community twenty-four hours a day. These calls for service include: criminal complaints, motor vehicle crashes, medical emergencies and an assortment of other types of assistance.

Patrol officers are the first responders to a variety of incidents, thus protecting the life and property of citizens and visitors to the City of Dover, while at the same time proactively enforcing all aspects of the law.

The Patrol Unit consists of four Platoons. A typical Platoon consists of officers with the following specialized training and responsibilities:

Crash Investigation and Reconstruction
Special Operations Response Team
Crisis Negotiators
Shift Investigators
Field Training Officers
Honor Guard



MCpl. Harvey Jaksch

Collision, Awareness, Responsibility & Safety Program (CARS)

The Dover Police Department's CARS program was developed for high school students enrolled in Driver's Education. The Department partnered with Dover High School and the Delaware Drivers Education Program and started teaching this program in the fall of 2004. The 90-minute block of instruction was created and is taught by officers specially trained in Collision Reconstruction. The core topics include common violations that result in collisions, occupant protection (seat belts/airbags), decision making, and what to do if involved in a collision.

The purpose of the course is to teach our new motorists the harsh reality of motor vehicle collisions from the grim point of view of the officer who investigates them. The ultimate goal is to take a proactive measure in an attempt to keep our youth safe. The course is taught throughout the school year to approximately 450 students.

Crash Investigation & Reconstruction Team

The City of Dover Police Department investigated 1,938 traffic crashes in 2014. This was an overall decrease of 4% from 2013. This past year the Dover Police Department also investigated three fatal injury crashes.

In the event of a fatal, serious injury, hazardous material or police officer involved crash, the Dover Police Department relies on the highly trained Crash Investigation and Reconstruction Team. The Reconstruction Team consists of seven officers. Each platoon is assigned a team member with the remaining three officers being assigned to the Detectives Unit. The Reconstruction Officers have received advanced training in the following areas:

Traffic Crash Reconstruction from the Institute of Police Training and Management

Advance Traffic Crash Investigation from the Institute of Police Training and Management

CAD Zone /crash zone computer aided drafting

Sokkia Total Station for surveying

Crash data retrieval programming

Community Policing Section

The Community Policing Section consists of four officers. Officers split their time between Community Policing duties and Quality of Life Neighborhood Enforcement issues. The officers meet on a regular basis with apartment managers, neighborhood watch groups and other civic associations. They give safety talks to senior citizens, special presentations at schools, and educate concerned citizens on how to implement and run an effective Neighborhood Watch Program. These officers also teach the Crime Free Multi-Housing Program to apartment managers in Dover. This course instructs property managers in areas of safety by environmental design, how to screen potential applicants and evict non-compliant tenants.

The 2014 National Night Out was another successful event which was organized by Community Policing officers who partner with the Target Store of Dover; this event had an estimated attendance of 2,000 people. This was the fifth annual National Night Out event which features free food, prize giveaways and interaction with police, fire and paramedics from our area. Heroes and Helpers was a huge success this year, 28 Officers, along with support from Target, ensured that 24 underprivileged children had presents to open during their holiday. Along with these events, the Community Policing officers are involved in Dover Days, Ghost and Goblins at Dover Downs, July 4th fireworks and numerous parades in Dover, as well as assisting Milford, Harrington and Milton with holiday parades.



Cpl. Michael Wisniewski
patrolling the streets of
downtown Dover

Sex Offender Enforcement Section

The Sex Offender Section consists of two officers who keep track of all registered sex offenders that reside, work, or go to school in Dover. During the month of November, 2014, the Sex Offender Unit transitioned from sworn Dover Police Officer Positions to civilian law enforcement positions. Two retired Sergeants from Dover Police filled the positions as Sex Offender Registry Enforcement (S.O.R.E.) Agents. Due to their overwhelming amount of experience, the transition was seamless and the unit saw no interruption in its duties. At any given time there are between 175 to 225 registered sex offenders that meet this criteria in Dover. These agents are responsible for making sex offender public notifications appropriate to the tier of the offender. They will obtain warrants if an offender violates the conditions of the program and aggressively search for the suspect to make the arrest. These officers will conduct audits on all offenders in the city to ensure compliance with the program. Tier 1 offenders which is the lowest level offender, are audited once a year. Tier 2 offenders are audited bi-annually and Tier 3 the highest threat level offenders, are audited four times annually. In 2014, 251 verifications, 563 re-verifications, and 25,842 notifications were handled.



Cpl. Mickie Price and
Cpl. Jeffery Welch
January 1, 2014 - October 31, 2014



Retired Sgt. Carl Humphrey and
Retired Sgt. Shawn Harrington
From November 3, 2014 to present

K-9 Section

In 2014 the Dover Police Department added to two new K-9's to the K-9 section giving the Patrol Division a total of four. The Dover Police K-9's, as well as the handlers, undergo extensive training in order to perform their duties successfully. These K9 teams consist of dogs that are not only patrol certified but are cross-trained in other areas of detection as well. In addition to their regular patrol capabilities one of the teams are trained in explosive detection, and the other three K-9 teams are trained for drug detection. Police canines often assist Dover officers as well as other agencies throughout Kent County in the apprehension and seizure of illegal drugs, dangerous felons, suspects resisting arrest, and suspects fleeing crime scenes.



Cpl. Robert Barrett and Britt



Cpl. Jeffrey Matthews and Spike



PFC Joseph Bauer and Gunnar



MCpl. Frank Fioravaniti and Gerome

Motorcycle Section



This section consists of six motorcycle officers. These officers conduct speed enforcement, or any other traffic enforcement problem throughout the city. They lead all parades in Dover and escort most funerals through the city. Motorcycle officers also assist other units when needed throughout the city. In 2014, they issued 6,910 tickets and had 1,168 complaints assigned to them.



The Dover Police Department's Motorcycle Section Leading the Fireman's Parade

Pictured left to right: Sgt. Fortney, PFC Thompson, MCpl. Kuntzi, PFC Pfeiffer and Cpl. Allen

Parking Enforcement Section

The Dover Police Department has two full time civilians assigned to Parking Enforcement. They enforce parking regulations throughout the city. They are responsible for booting vehicles when the owner has failed to pay fines that have accrued over a period of time. Parking enforcement also patrols shopping centers and neighborhoods for parking violations.



Parking Enforcement
Officers Frank Hutchins
& John Boyer



Animal Control Section

The Dover Police Department employs one full time (civilian) Animal Control Officer who is responsible for animal complaints within the city. The Animal Control Officer sets non-injuring traps for stray cats and dogs when they can't be captured. The Animal Control Officer investigates properties for unsanitary, neglected or vicious animals.



Animal Control Officer Ryan Knowles preparing feral cats for transport.

Police Resources Manager

Is a civilian staff position and responsible for all department financial management duties which include the management of the department budget, grants and oversight/ backup for the other resource functions in the department. These functions include fleet management, building maintenance, evidence and photography.

Central Services Coordinator

This civilian position is responsible for a wide range of duties in the department including purchasing and the maintenance/repair of vehicles, office equipment and specialized police equipment. The position also supervises building maintenance and evidence/photography personnel. Mr. Timothy Mutter performed these duties in an outstanding manner for the department for eight years and left the department in January 2015.

Evidence Technician

The evidence accountability duties of this position are extremely critical to maintaining the department's highly successful record for solving criminal cases in court. During December 2014, Mr. Robert Neylan retired from the position after 13 years of highly exemplary service and Mr. Dean Anderson was hired during December 2014 as his replacement.

Building Maintenance

All building maintenance and custodian functions are performed and/or coordinated by one person. Since the building is never closed and there are numerous systems requiring maintenance and areas to keep clean, keeping up with all the required tasks is a constant challenge. Mr. Mark Moore does an excellent job and takes pride in his work. He also assists with vehicle maintenance issues as needed as his time allows.

Records Unit

The Records Unit consists of seven civilian employees. The unit is responsible for all documents generated by the Police Department. These documents include all criminal reports, arrest reports, traffic crash reports, traffic citations, and city ordinance summons which are submitted to the Records Unit for review, data input, storage, and archiving. The Dover Police Records Unit is one of only three municipal police agencies in the state who are authorized to directly input data into the Delaware Justice Information System (DELJIS). In addition, the Records Unit is tasked with processing and verifying the department's payroll prior to submitting it to the City Finance Office.



From left, Fay Parsons, Jessica Hand, Kelly Morgan, Karen Hudson, Lisa Hoffer and Brenda Unruh.

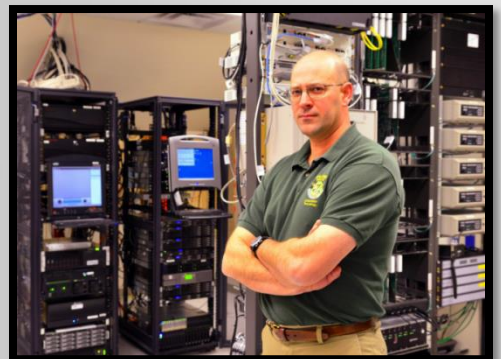
Local Area Network (LAN) Analyst (LAN Analyst)

LAN Analyst Cookson serves as the Department's LAN Analyst. He is responsible for the department's computers, application software, servers and related network infrastructure. The computer systems within the department continue to present unique challenges due to the enhanced security requirements imposed by state and federal mandates governing the criminal justice community. He also works closely with several state agencies to implement and troubleshoot state-hosted systems that are accessed by police employees.

This position is also responsible for assisting with the design, implementation and purchase of all items within the department associated with computer technology. The LAN Analyst is currently responsible for 81 desktop computers, 35 mobile data computers, 17 servers, 11 network printers and various stand-alone peripherals.



LAN Analyst
Raymond Acocella



LAN Analyst Paul Cookson



Victim Services Unit

Ms. Diane Glenn serves as the Department’s Victim Services Coordinator and provides crime victims with professional assistance and support. Each crime victim and their family are provided with a supportive environment to assist them through some very difficult times and decisions in their lives. Our goal is to help lessen the trauma suffered and provide support throughout the criminal justice process.

Services provided to crime victims and their families vary in each case depending upon the needs of the individual. Services include: death notifications, crisis intervention, referrals to community based services, criminal justice updates, court accompaniments, assistance with filing for violent crime compensation through the state, as well as a host of other services as needed in each particular case.

The Dover Police Department is committed to the fair, compassionate, and dignified treatment of all crime victims. We continue to strive to improve and enhance all services related to helping victims and survivors through such traumatic events.

Below is a statistical breakdown for services provided in 2014:

Telephone Contacts	430
Criminal Justice Information	556
Social Service Referrals	165
Personal Contact	147
Crisis Intervention	114
Victims Compensation Assistance Filings	38
Call Outs	19

The Victim Services served 276 clients in 2014, with 75 of those being existing clients. Out of the 201 new clients, 131 were female, 87 were males. All victims served ranged in age from birth to over to 70 years of age. 69 of the new clients were Black, 26 Hispanic, 101 White , 1 Asian. and 3 businesses.

Planning & Training Unit

The Planning and Training Unit is responsible for all aspects of training, recruitment, and applicant testing. Planning and Training ensures that all sworn and civilian members of the department receive training in compliance with the standards established by the Delaware Council On Police Training (COPT), Departmental Policies, CALEA standards, and Federal mandates. The Planning and Training Unit also provides training to outside agencies that request assistance with their training needs. The unit is also responsible for all newly hired police officers through their completion of the Field Training Program. Throughout the year, Planning and Training participates in various job fairs in the local region in an effort to recruit qualified and diverse applicants.

Major Training Accomplishments for 2014:

- 3 new officers hired, including one certified
- 307 civilian training hours
- 6,754 sworn training hours
- 12 out of state training schools attended
- 60 hours of Del-Tech ride alongs
- Held two 'How to Succeed' seminars



Sgt. Kevin Kober

Police Chaplains

The Department has two civilians holding the honorary rank of Captain in the position of Police Chaplain. Wallace Dixon has been a Departmental Chaplain for eleven years. Pastor Jacob McCready joined the department in 2009. The Chaplains provide the blessings and benedictions at ceremonial functions. They also offer spiritual guidance and advice to both sworn officers and civilian members of the department.



Chaplain Wallace Dixon giving the invocation at a recent promotions and awards ceremony.



Pastor Jacob McCready giving the benediction at a recent promotions and awards ceremony,

Honor Guard



Dover Police Department's Honor Guard is comprised of eight volunteer officers from various units within the department. The Honor Guard is called upon for formal police functions and ceremonies, such as the 2014 Promotions and Awards Ceremony pictured above.

The Dover Police and Fire Pipes and Drums (DPFPD)



The DPFPD) cover events such as promotion ceremonies, parades and public events. The DPFPD covered 20 events in 2014 including the Felton Fire Department Parade where they won three awards.

CALEA Accreditation

The Gold Standard in Public Safety

Accreditation Manager

The Accreditation Manager is tasked with the responsibility of maintaining and organizing the department's General Orders, Procedural Notices and Directive Memoranda. The Section's primary function is to maintain 483 standards which are mandated by CALEA (Commission on Accreditation for Law Enforcement), and the 105 standards which are mandated by DPAC (Delaware Police Accreditation Commission) and to ensure that the police department remains in compliance with these standards. The Dover Police Department is one of only eight departments in the State of Delaware to hold the prestigious honor of National Accreditation.

The Dover Police Department completed their sixth assessment and on March 21, 2015, the department will be selected by the Commissioners of CALEA to receive re-Accreditation, which is the **Gold Standard for Public Safety**, and is a title that shall attach to the department's CALEA Accreditation for a period of three years.



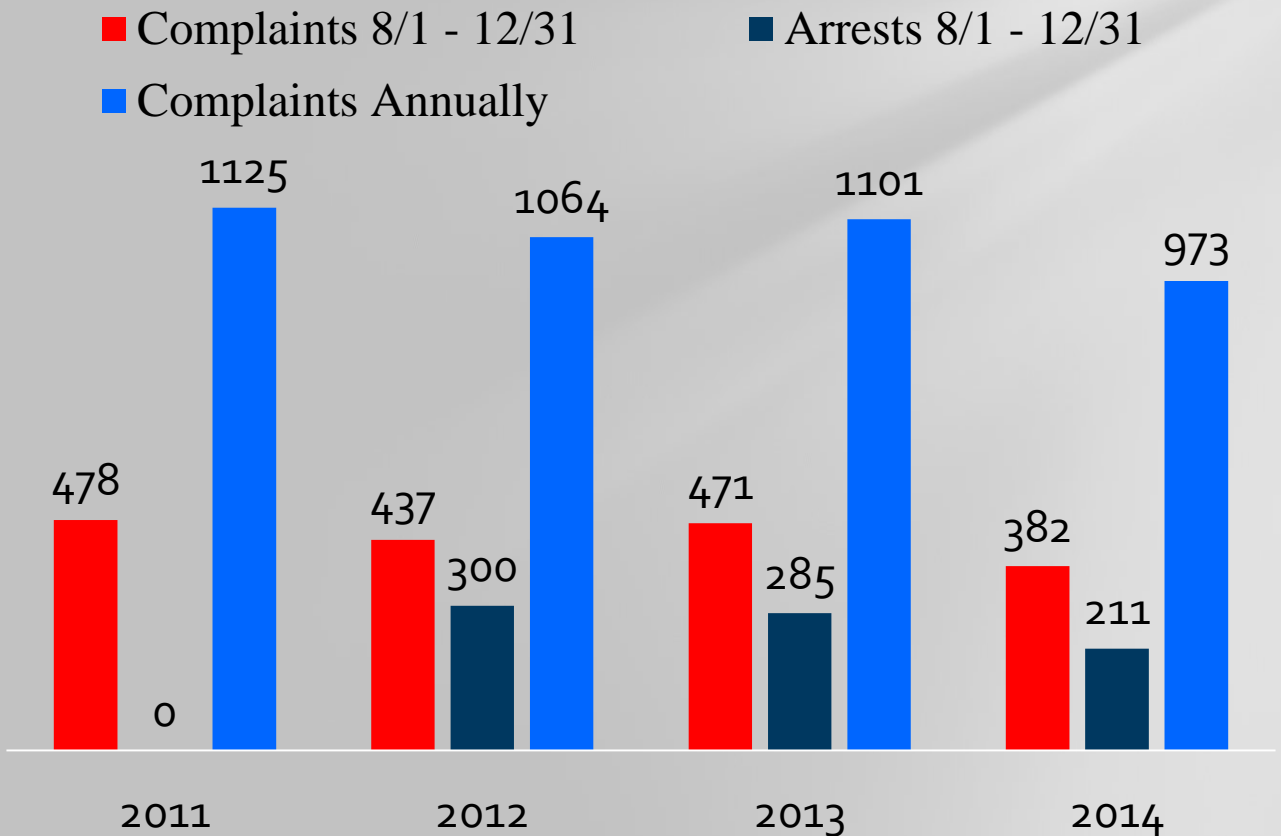
Accreditation Manager
PFC Krista Roosa

On Wednesday, November 12th at 1pm, the Dover Police Department held a press event to unveil its new medication return box. The secured box, located in the Dover Police Department lobby, is available 24 hours a day, 7 days a week for the safe and secure disposal of medications no longer needed. The box was given to the department by the National Association of Drug Diversion Investigators (NADDI) as part of a program to combat prescription drug abuse, sponsored by Endo Pharmaceuticals and Zogenix. The box allows for a safe and secure drop-off location where any citizen can anonymously drop unused medications for safe and proper disposal. The Dover Police Department is grateful for the approval by NADDI and looks forward to future success in reducing prescription drug abuse. During November and December 104.2 lbs. of miscellaneous prescription pills were removed from the medication return box.



Shoplifter Notification Program

The Dover Police Department began the Shoplifter Notification Program in August of 2014. Departments using similar shoplifting arrest notifications have seen cases drop as much as 10% in the 1st year of the program. After seeing a 19% drop in the 4-month trial period and a 12% overall drop for the full year of 2014, the Dover Police Department is pleased with the program's success and will continue the program for the foreseeable future. The feedback from merchants and the public in the City of Dover has largely been positive and the results can be directly tied to the notification program.



OFFICER RETIREMENTS



Chief James E. Hosfelt, Jr.
25 Years



Sergeant Carl Humphrey
24Years



Sergeant Shawn Harrington
23Years



Master Corporal Kelli Burns
20Years



Sergeant Jack I. Fortney, Jr.
20Years

CIVILIAN RETIREMENTS



Robert Neylan
Evidence Technician/Photographer
13 Years



2014 DOVER POLICE ANNUAL REPORT

Special Thanks to
Sgt. Hermance &
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included in this report.